



**MEETING MINUTES
UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS
SEPTEMBER 12-13, 2019**

1. THURSDAY, SEPTEMBER 12, 2019

2. 5:30 P.M., KALNEN INN, DINNER WITH THE PRESIDENT

A. Informal Discussion with the President

Board Members Present: Heather M. Crislip '95, Rector; Martha G. Abbott '72, Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Patricia G. McGinnis '69,
Board Members Absent: Devon W. Cushman '93, Vice Rector; Rhonda S. VanLowe, Secretary;
Allida M. Black, Leopoldo J. Martínez, Deirdre Powell White '91
Also Present: Troy D. Paino, President

Members of the Board of Visitors met with President Paino for dinner in the Kalnen Inn at the Jepson Alumni Executive Center beginning at 5:30 p.m. Various University matters were discussed in preparation for the September 13 Board of Visitors regular meeting. No formal University business was conducted at this meeting. The dinner meeting recessed at 7:30 p.m.

3. FRIDAY, SEPTEMBER 13, 2019

4. 7:35 A.M., KALNEN INN, BREAKFAST BUFFET

Board members gathered for an informal breakfast. No University business was conducted at this event.

5. 8:30 A.M., MINOR BOARD ROOM, BOARD OF VISITORS MEETING CONVENES

Board Members Present: Heather M. Crislip '95, Rector; Rhonda S. VanLowe, Secretary; Martha G. Abbott '72, Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Patricia G. McGinnis '69, Deborah A. Santiago '90
Board Members Absent: Devon W. Cushman, Vice Rector '93; Allida M. Black, Leopoldo J. Martínez, Deirdre Powell White '91
Also Present: Troy D. Paino, President; Jeffrey W. McClurken, Chief of Staff and Clerk, Board of Visitors; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Kimberley Buster-Williams, Vice President for Enrollment Management; Juliette Landphair, Vice President for Student Affairs; Paul Messplay, Vice President for Administration and Finance and CFO;

Nina Mikhalevsky, Provost; Jeffrey Rountree, Chief Executive Officer, UMW Foundation; Audrey Burges, Assistant Attorney General, Education Section; Tim O'Donnell, Associate Provost, Academic Engagement and Student Success; Paul Binkley, Executive Director, Career and Professional Development; Timothy Saulnier, Director of Financial Aid; Malcolm Holmes, Director, University Marketing; John Wiltenmuth, Associate Vice President for Facilities Services; Stefanie Lucas-Waverly, Title IX Coordinator; Brigid Benincasa, Title IX Investigator; Joanna Catron, Assistant Director and Curator, Gari Melchers Home and Studio; Jarod Kearney, Assistant Director and Curator, James Monroe Museum; Leslie Martin, Faculty Director, Center for Community Engagement and Associate Professor of Sociology and Anthropology; Sarah Dewees, Associate Director, Center for Community Engagement; Marion Sanford, Director of Multicultural Affairs; Michael Spencer, Associate Professor and Director, Center for Historic Preservation and Chair, Campus Environment Committee; Carole Garmon, Interim Chair, Art and Art History, Gregg Stull, Chair, Theatre and Dance, Brooks Kuykendall, Chair, Department of Music; Christy Pack, Director, Graduate Admissions and President, Staff Advisory Council; Melissa Yakabouski, Director, Undergraduate Admissions; Anand Rao, Professor of Communications and Chair, University Faculty Council; Anna Billingsley, Associate Vice President, University Relations; Susan Worrell, Special Assistant to the President, University Events; Mark Simpkins, Assistant Director, Events Audio-Visual; Betsy Chinn, Deputy Clerk, Board of Visitors

The Board of Visitors met as a Committee of the Whole for the duration of the meeting.

A. Call to Order

Rector Crislip called the September 2019 Board of Visitors meeting to order at 8:36 a.m.

B. Welcome and Introductions

All individuals present introduced themselves.

C. Approval of Minutes

Rector Crislip noted that there were several sets of minutes to be approved since the last meeting of the Board of Visitors in May: [Approval of Minutes May 2019 through August 2019](#).

- Board of Visitors Meeting, May 10, 2019
- Nominating & Governance Committee Meeting, June 19, 2019
- Presidential Assessment Meeting, June 19, 2019
- Board of Visitors Annual Planning Retreat Meeting, July 25-27, 2019
- Executive Committee Meeting, August 23, 2019

Action Item:

On a motion by Mr. Houck, seconded by Ms. Bulova, the Board of Visitors unanimously approved minutes for meetings held May 2019 through August 2019, as presented.

D. Rector's Remarks

Rector Crislip introduced and welcomed newly appointed Board member Deborah Santiago '90 to her first UMW Board of Visitors regular meeting. Ms. Santiago remarked that she works professionally in higher education and is pleased to also have the opportunity to work for her alma mater.

The 2019-2020 Board of Visitors committee membership list has been established. Rector Crislip reviewed membership for each standing committee. She noted that, new this year, vice chairs were appointed for each committee.

The UMW Foundation Board Executive Committee met jointly with the Board of Visitors during their annual planning retreat in July to discuss how the missions of the two boards should align and how best to address financial matters in the future. It was suggested at this meeting that a working group be formed to devise a plan on how the two boards can work together moving forward. The working group is comprised of Board of Visitors members Devon Cushman and Rhonda VanLowe, and Foundation Board members Dori Eglevsky and Ross Bierkan.

E. President's Report

President Paino addressed the Board. He stated that feedback received from the new student move-in was positive. He was pleased that parents commented that the process ran smoothly and volunteers were very helpful. Eagle Gathering was a very moving experience and many members of the senior class attended to support the first-year students.

Associate Provost for Academic Engagement and Student Success Tim O'Donnell was asked to introduce a new member of the UMW leadership team. Dr. Paul Binkley was welcomed. Dr. Binkley serves as the first Executive Director for Career and Professional Development at Mary Washington. He comes to Mary Washington from Johns Hopkins University where he served as director of the Student Career Development Team. Prior to his service at Johns Hopkins, Dr. Binkley served for three years in Liberia and twelve years at George Washington University. Overall, Dr. Binkley has over twenty years of experience working with students and career development.

Dr. Binkley said a few words and remarked that he was extremely excited to be at Mary Washington and to be working on UMW's career and professional development curriculum.

President Paino then introduced Director of Financial Aid Tim Saulnier. Director Saulnier has been with Mary Washington since the summer of 2018. He came to Mary Washington with several years of financial aid experience and has been critical in moving our financial aid department forward.

To update the Board members of a policy implemented last spring, President Paino relayed that students who had not paid their tuition and fees (or set up a plan to do so) by a drop date were removed from class rolls and residence halls. As indicated last spring, this is actually to protect students from accumulating debt that they cannot pay. When student accounts are delinquent, Mary Washington is required to turn those names over for collection. The new policy of dropping for non-payment helps prevent this from happening.

President Paino thanked all team members involved in this process, particularly in communicating to students that this policy was in effect and how to prepare for the change.

A synopsis of the first year class was provided. The first year class is somewhat smaller. SAT scores are up slightly. President Paino remarked that the Honors Program is robust. The fact that they chose Mary Washington says something about us in today's marketplace. But that marketplace is increasingly competitive.

Mary Washington needs to look at where we are in the marketplace and act on it. The Cabinet continues to monitor budgets and has saved where they could. This was a successful effort, however, divisions have had to stretch themselves. Facilities is a good example. Staff that was spread thin, has now spread thinner, particularly with Alvey, Arrington, and the expanded space in Jepson on line. President Paino thanked John Wiltenmuth and his employees for delivering. President Paino remarked that there are such good people working here that give so much of themselves.

Another shortfall is expected this year. We have to think long-term what we can do. Leadership is working on building the FY21 budget. The Board will be involved and asked for their feedback during the building process.

Mary Washington has been working to improve its ability to access and find accurate data. It is important that we have the ability to analyze and process data that is reliable. Dr. McClurken has been working with EAB in Washington, D.C. on an Education Data Hub. The Data Hub will be overseen by Dr. Debra Schleef in the Office of Institutional Analysis and Effectiveness.

Dr. McClurken stated that he and dozens of UMW staff met with EAB associates on the Mary Washington campus and walked them through the process of systems that we are using and challenges experienced in sharing data. His meeting with EAB and various UMW units was very educational as he learned about the genius efforts of our employees to find workarounds to get this data from various systems. One goal of the Data Hub, however, is to remove the need for elaborate workarounds. This is all very exciting for UMW. The Board will be updated as the process continues.

As mentioned previously, the Jepson Science Center addition is now open for business. Mary Washington is proud to be very strong in the sciences and has created a wonderful learning environment for its students.

President Paino remarked that this will be a different year in a number of ways. Associate Vice President for Facilities Services John Wiltenmuth will retire in early 2020. The knowledge that he has about the campus, above and below, is extraordinary. Also, on the academic side, Associate Provost for Academic Affairs John Morello will retire at the end of the academic year. The institutional knowledge that these gentlemen possess cannot easily be replaced.

The September 2019 Capital Projects Report submitted by Associate Vice President John Wiltenmuth is attached to the BoardDocs meeting agenda: [Capital Projects Report and Capital Outlay Progress Photos September 2019](#).

Associate Vice President Wiltenmuth provided a brief capital projects update:

- Jepson Science Center: There have been a few equipment issues, although manageable. Project Manager Les Johnson and Program Director Gary Hobson have done a good job on this project. Provost Mikhalevsky added that the faculty are thrilled with this space.
- Seacobeck: A state mandated value engineering process has been undertaken. Some items may need to be re-bid. The general contractor is reaching out to the subcontractors to determine if they can award contracts. The good news is that the renovation is proceeding again.
- Willard Hall: Furniture is to be installed at the end of October. The elevator installation is going well. The Board will tour at the November meeting.
- Battleground Athletic Complex Parking: This project is moving. Dominion Power work should be complete after Homecoming in mid-to-late October.
- Underground Utilities Project: Repairs to sections of sanitary lines will take place in the summer of 2020. Water and steam lines work will follow in 2021.

President Paino briefed the Board on recent visits by state officials to campus to tour duPont, Melchers, and Pollard Halls. The University continues to ask the State for assistance to improve the fine arts buildings.

Last spring, President Paino reported that he attended a meeting at the State Council of Higher Education (SCHEV) for an overview on the financial aid process and current funding models. SCHEV leaders were told that funds were not getting to students with the greatest need. Since then, improvements have been made. A task force has been assigned to work on these issues. UMW Director of Financial Aid Tim Saulnier represents UMW with the working group. Different models are being studied to get the funds needed for students in need. Discussions continue with legislators to request that student financial aid funding be added to our budget.

Support is ongoing for the Pipeline to Promise partnership with local school districts to form degree pathways that can accelerate a student's degree. Furthest along are teacher prep courses. UMW has had good conversations with local school districts that can guarantee jobs. This method promises to be a great way to get more young people to teach. This work is gratifying, but difficult. We are hopeful to continue with the process and to get state support.

UMW's new marketing firm MindPower has set a timeline of its course for the next year. It is critical to get our focus and message of who we are out to the public. The firm is in the qualitative stage at this time. There will be opportunity for the Board of Visitors to participate in this phase. The quantitative stage will begin in October or November. Insights will be shared in December for both the qualitative and quantitative stages. We're hopeful to have preliminary ideas on branding by February 2020.

The goal is by spring to develop a brand platform with an internal introduction to the brand and an external launch in the fall.

Ms. Abbott and Mr. Hontz were thanked for attending the launch for the Center for Community Engagement on September 9. It was great to see the number of community partners that we have.

President Paino announced that UMW is proud to host the State Council of Higher Education for Virginia and the Council of Presidents on campus September 16-17 for their September meetings.

F. President's 2019-20 Priorities

At the 2019 Board of Visitors Planning Retreat Meeting held in July, President Paino introduced a 14-point plan listing in detail his priorities for the 2019-20 fiscal year. The Board of Visitors asked President Paino to realign the list to bring it to a higher level, to be more consolidated and focused. A revised list was presented to the Board. This list includes four general areas that are strategic in nature and encompass the original 14-point plan.

Attached to the BoardDocs agenda are the 2019-20 Presidential Priorities presented September 13, 2019, and the Presidential Priorities that were introduced July 27, 2019: [2019-20 Presidential Priorities_BOV September 2019](#).

Board members were provided the opportunity to share their input on the Presidential Priorities. The Board recognized a shared responsibility and discussed ways in which they can play a more active role in contacting the legislature on behalf of the University.

Action Item:

On a motion by Ms. VanLowe, seconded by Ms. Santiago, the Board of Visitors unanimously approved the 2019-2020 AY Presidential Priorities, as presented.

G. UMW/UMWF Working Group Update

Ms. VanLowe led the discussion on the progress of the UMW/UMWF Working Group. She noted that this is a great group and that the Foundation has provided a lot of good exchange of information. The objective is to hire a consultant to help with the analysis of all options in order to best address the positions of the UMW Foundation and the University. At this time, the group is waiting for revised proposals to hone in on the scope and cost. It should take a few weeks to make a decision as to who to choose. She believes that each consultant has the depth of experience to do what needs to be done.

Rector Crislip indicated that the timing of the joint meeting in November would be a good opportunity to make the best use of their time together to frame the proposal around that notion. Ms. VanLowe was thanked for her report on this important work.

H. Report from Legal Counsel

Assistant Attorney General Audrey Burges stated there were no updates to report at this time. There were no questions from the Board for the legal counselor.

I. Written Informational Reports

Written informational reports provided by UMW staff are posted to the BoardDocs agenda: [Written Informational Reports_September 2019 BOV Meeting](#).

Rector Crislip thanked the Cabinet members for their work on the informational reports and stated that they are tremendously important. Cabinet members answered questions from the Board relating to enrollment management and student wellness.

Rector Crislip called for a recess at 9:56 a.m.

6. BOARD COMMITTEE MEETINGS COMMENCE

The meeting resumed at 10:12 a.m.

7. ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Committee Members Present:

Patricia G. McGinnis '69 Chair; Martha G. Abbott '72, Deborah A. Santiago '90, Heather M. Crislip '95 (ex-officio)

Committee Members Absent:

Allida M. Black, Deirdre Powell White '91

Other Members Present:

Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Rhonda S. VanLowe

Board Members Absent: Devon W. Cushman '93, Leopoldo J. Martínez

Chair McGinnis called the Academic and Student Affairs Committee meeting to order.

A. Approval of Revisions to the Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence

Title IX Coordinator Stefanie Lucas-Waverly and Title IX Investigator Brigid Benincasa were introduced to the Board. The Title IX officers were in attendance to present the annual review of, and amendments to, the Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence, and to seek approval of these amendments from the Board of Visitors.

Supporting documents attached to the BoardDocs agenda include:

- 1) Summary of Changes to Title IX Policy B.8.1
- 2) Proposed Changes (Redlined) to Title IX Policy B.8.1.

[Supporting Documents_Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence_September 2019.](#)

There being no questions from the Board regarding the proposed amendments to the Title IX policy, Chair McGinnis called for a motion to approve.

Action Item:

On a motion by Ms. VanLowe, seconded by Ms. Abbott, the Board of Visitors unanimously approved the proposed amendments to the Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence, as presented.

B. Approval of James Monroe and Belmont Properties Historic Properties Loan

Supporting documents for the historic properties loan authorizations are attached to the BoardDocs agenda: [Approval of James Monroe and Belmont Historic Properties Loans and Acquisition September 2019](#).

Assistant Director and Curator of the Gari Melchers Home and Studio Joanna Catron and Assistant Director and Curator of the James Monroe Museum Jarod Kearney were in attendance to seek approval from the Board of Visitors for four historic properties loan authorizations:

- 1) Acceptance of a loan from the National Arts Club of New York, NY of “Study,” a painting by Melchers ca. 1921.
- 2) Acceptance of a donation by Mary Kate Dugan of backgammon pieces and textiles that were given to her by Ingrid Hoes.
- 3) Approval to extend the loan of two artifacts: 1) set of scales owned by James Monroe, and 2) pocket watch owned by Thomas Jefferson.
- 4) Approval of renewal of an annual long-term loan of artifacts from the collection of the James Monroe Museum.

Assistant Directors Catron and Kearney provided a description and background of the artifacts that were brought before the Board for approval. Ms. Abbott remarked that she appreciated the photos provided as they brought to life what the Board was tasked to authorize for approval.

Action Item:

On a motion by Ms. Abbott, seconded by Mr. Houck, the Board of Visitors unanimously approved the Historic Properties loan authorizations, as presented.

C. Community and Civic Engagement

The UMW Civic Action Plan for 2019 is attached to the BoardDocs agenda: [UMW Civic Action Plan BOV September 2019](#).

Mission:

- To serve as a catalyst for community engagement between UMW and our greater communities, building bridges between students, faculty, staff, and community partners through effective relationships that bring about student learning and positive social change.

Dr. Leslie Martin, Associate Professor of Sociology and Anthropology and Faculty Director of the Center for Community Engagement, thanked the Board of Visitors for the invitation to speak with them about UMW’s Civic Action Plan and its focus on the establishment of the new Center for Community Engagement. She expressed that there has been much enthusiasm for the opportunity to do civic engagement work on and off campus.

Mary Washington answered the call to action from the Campus Compact to develop a Civic Action Plan to use as a guide in making a difference in the community and surrounding areas by committing to bring about social change.

With decades of student activism and building off of James Farmer's legacy, Mary Washington averages over nineteen thousand service hours each year. All of these forces come together to accomplish the Center for Community Engagement's mission by trying to build bridges between student, faculty, staff, and community partners. The symbol designed for the Mary Washington Center for Community Engagement is central to their work to promote engagement on and off campus through Partnership, Collaboration, Learning, and Justice.

Partnership is the foundation of their work by building relationships, participating, and listening. The Center is always looking for ways to better explore new relationships. The community is excited that students can volunteer to assist at Hope House, the homeless shelter, and other services organizations in the community.

Dr. Marion Sanford, Director of Multicultural Affairs, spoke about Collaboration. The James Farmer Multicultural Center is excited to collaborate with the new Center by working together on various programs such as the Martin Luther King Day of Service and Kid's Day activities, as well as donating to Micah, the SPCA, and the Fairy Godmother Project. The students also meet for interactive discussions and to reflect on what civic action means to them and their respective communities.

As part of Mary Washington's Social Justice Teach-In Series, the Multicultural Center will host "A Call to Civic Action: Making a Difference." At this event, community political leaders will serve on a panel to discuss matters impacting campus and society, and how students can become empowered to increase their awareness by voting and being involved in local, state, and federal elections.

The Center for Community Engagement, James Farmer Multicultural Center, and Student Activities collaborate on the UMW Votes program. This program assists with registering individuals to vote and to educate groups on and off campus in how to engage personally in civic action.

Dr. Sarah Dewees, Associate Director of the Center for Community Engagement outlined Learning. The University aims to improve student learning through curriculum and social activities by integrating what is learned in the classroom with community engagement. There are a significant number of community engaged classes being taught and additional courses will be proposed to strengthen curricular offerings related to community engagement.

The Center recently opened the Eagle Resource Closet on the 5th floor of Lee Hall. The Closet serves as a food pantry for those in need. This initiative is impactful on several levels. Responses from a campus survey revealed that 22% of UMW students are experiencing food insecurity. Donations can be dropped off at the Center for Community Engagement located in Suite 320 of the University Center.

COAR (Community Outreach and Resources) is a program comprised of student volunteers whose activities serve the community's needs. They work on how to build reflective experiences and use that knowledge to understand what the impacts are of what they've done. The Alternative Service Break (ASB) is a program that allows faculty, staff, students, and community members the opportunity to participate in a service trip within the United States. The vision for these

trips is to engage participants in such a manner that they will become involved and dedicated to seeking social change.

Justice is not just in the effort, but the outcomes. The work that the Center for Community Engagement does is grounded in the reciprocal benefits to the university and the surrounding area when we work together to strengthen the community. The Center for Community Engagement intends to engage in one targeted community impact project each year. Community impact project efforts can produce positive outcomes in the community. Progress will be followed on this to see what can be created. For example, supporting English language students in the city schools provides new opportunities to improve resources and successes for this group.

In closing, Dr. Martin referenced the first goal of President Paino's strategic vision for the University (2017):

Goal 1: Promote the Values of Service and Community and Civic Engagement.
"...As it has for over a century, UMW will continue to be a force for positive social change aimed at producing citizens ready, willing, and able to address the greatest challenges facing our democracy and world."

The floor was opened for questions and comments from the Board. Several Board members gave accolades for the work that is being done. Chair McGinnis thanked the faculty members for their presentation. She noted that there is a lot of enthusiasm from the Board of Visitors in this endeavor to find ways to get people meaningfully involved.

D. Diversity and Inclusion Update – James Farmer Legacy Council

Attached to the BoardDocs agenda is information about the Dr. James Farmer Legacy Council and Celebration Charge: [Dr. James Farmer Legacy Council and Celebration Charge BOV September 2019](#)

Dr. James Farmer was a national figure in the civil rights movement and a Distinguished Professor of History and American Studies at Mary Washington from 1985 to 1998. January 12, 2020, will mark the 100th anniversary of the birth of Dr. James Farmer.

To pay tribute and promote Dr. Farmer's legacy, President Paino issued a charge to several members of the university community to organize a year of public and celebratory recognition, beginning January 2020 and concluding December 2020. The 2020 James L. Farmer, Jr., Legacy Council membership includes alumni, faculty, staff, and students. The committee is chaired by Vice Presidents Sabrina Johnson and Juliette Landphair. The Council will plan ways in which to showcase university-wide initiatives that exhibit Mary Washington's commitment to inclusive excellence and community and civic engagement.

Vice President for Student Affairs Juliette Landphair presented a powerful video clip of a James Farmer classroom lecture about the 1961 Freedom Rides and the actions of the Council on United Civil Rights Leadership ('The Big Six'). She noted that the video was edited by several students of Dr. McClurken as part of a [class digital project](#), one of whom has since become a successful videographer for PBS.

So many of Dr. Farmer's principals and ideas can be found within Mary Washington's Strategic Vision. The Center for Community Engagement actively promotes civic engagement and graduating engaged citizens. In 2018, the James Farmer Multicultural Center, along with the Office of Diversity and Inclusion, sponsored the Social Justice Trip to Birmingham to give students, faculty, and staff the opportunity to travel the route of the Freedom Riders and to learn about their experiences. This year, the Social Justice Trip will commemorate Dr. Farmer's signature movement to enforce the federal government's desegregation of interstate travel. Travelers will learn more about the sites, history, and experiences of the Freedom Riders and other trailblazers of the Civil Rights movement. Buses will depart Mary Washington on October 12 and will return on October 15. Board members, alumni, and community members are welcome to join the students and sponsors for this memorable trip.

E. Campus Environment Committee Update

Michael Spencer, Associate Professor and Director of the UMW Department of Historic Preservation and Chair of the Campus Environment Committee, provided an update on the work of the Committee to the Board of Visitors. [Campus Environment Committee Report BOV September 2019](#).

Professor Spencer stated that the Phase II Qualitative Assessment Update is now in progress. There are seven focus groups with dozens of participants participating.

A temporary spot has been obtained to store photos from old yearbooks dating back to the 1920's that relate to Mary Washington. These photos need to be identified and ways found to make accessible to a wider Mary Washington community. Vice President for Diversity and Inclusion Sabrina Johnson reached out to Residence Life to provide "tool kits" and image updates to support their endeavors by bringing diversity to more areas around campus.

Dr. Erin Devlin, Assistant Professor of History and American Studies, is assisting with protocols for building name evaluation and action. The Committee will recommend best practices for naming or renaming buildings.

Professor Spencer discussed a timeline for completion of the Project:

- October 8: Draft for Phase II Sent to Committee
- October 11: Committee Meeting
- October 15: Release Draft of Full Document (Phase I and II)
- October 28: First Open Forum
- October 30: Second Open Forum
- November 1: Final Draft Sent to Committee
- November 5: Committee Meeting (document vote)
- November 6: Document Presented to President Paino for Distribution to the BOV

Ms. McGinnis inquired about how specific the recommendations will be. Professor Spencer anticipates that some will be overarching and some will be very specific, such as the recommendations on protocols. The role of the Board of Visitors will depend on the recommendation.

Chair McGinnis thanked Professor Spencer for the work being done on this important project.

F. Vision for Fine Arts

Professor Carole Garmon, Interim Chair for the Department of Art and Art History, Professor Gregg Stull, Chair for the Department of Theatre and Dance, and Professor Brooks Kuykendall, Chair for the Department of Music were introduced to the Board of Visitors. Each professor presented their vision for the fine arts at Mary Washington.

Professor Garmon asked that the Board envision the potential for us to come together for the students and to take what comes and push it forward. She described the types of projects that the art students are working on; however, they need the appropriate kind of space to broaden their connections with other departments on campus. The Art and Art History Department has worked very hard to build their program. UMW art students are going to top graduate programs, their careers are outstanding. Board of Visitors support is needed to join their vision for duPont, Pollard, and Melchers.

Professor Kuykendall explained that music is not exactly a universal language, although it is more readily acceptable than verbal languages. The arts are about the dignity of the individual. The arts are a way to see how others think. The arts are about citizenship. We have to teach the arts because they are not simply consumed, they have to also be studied. Music and the arts deserve a renovated space that supports the work and education of our students.

Professor Stull noted that the cornerstone was laid for the fine arts building in 1951 by then President of Mary Washington College Morgan Combs and President of the University of Virginia Colgate Darden. In the years that followed, majors flourished. Fast forward 68 years, much has changed.

Today, 46 courses are taught in dramatic arts. The university held 104 public events in duPont Hall last year, 776 students contributed to theatre on our campus. Imagine all of this in a building designed for 1950 needs and a student body of 1,000. We are now over 4,000. We need a facility that will propel us forward, ample space to respond to community workshops for high school theatre-intensive students where we can draw talented students to come here or be recruited as Mary Washington students. We need space designed to teach courses for today's theatre. Mary Washington boasts five graduates that are currently working on Broadway. No other Virginia college can claim that.

Alumni oftentimes thank Professor Stull and the theatre department for all that they did for them as students at Mary Washington to help with their successes. There are thousands of Gen-Ed students that have been given the gift of fine arts to work with and have changed lives forever. Mary Washington needs to aspire to be a destination school for the arts. We have the programs, faculty, and community. We just need the facilities.

Professor Stull thanked the Board and President Paino for their support and for the opportunity for them to share their stories and vision. They have seen that the administration is working by holding tours in their buildings. The students are passionate and are utilizing these buildings all of the time. Full of creativity, energy, and life, but it all stops at those 1950's spaces and classrooms.

Mr. Hontz inquired about the number of teaching professionals that are in the fine arts area. There are nine full-time and five adjuncts in art and art history, five full-time and 12 adjuncts in music, and

six full-time and five adjuncts in Theatre. Ten to 15 percent of the total student population are taking courses in the visual arts, theatre, and music departments each semester. The departments cannot offer enough classes to service these students due to their space issues.

The professors were thanked for their presentations and for what they are doing for the university.

Ms. VanLowe commented that the presentations were compelling. Mary Washington needs to keep working with the state legislators and to broaden their search for funds. In this area of regional development, there must be a way to leverage this concept.

President Paino added that that there has been some discussion with the City of Fredericksburg to partner with the university, however, there has been no official vote. The estimated cost for a new fine arts facility is \$80 million.

G. Personnel Docket

Chair McGinnis asked if there were any questions about the Personnel Docket that would require the Board members to enter a closed meeting. Being none, Chair McGinnis called for a motion to approve the Personnel Docket, as presented.

Action Item:

On a motion by Mr. Houck, seconded by Ms. Crislip, the Board of Visitors unanimously approved the Personnel Docket for Teaching and Instructional Faculty, as presented.

Rector Crislip called a recess for lunch at 12:07 p.m.

8. RECTORS' GALLERY, LUNCH

Board Members Present:

Heather M. Crislip '95, Rector; Rhonda S. VanLowe, Secretary; Sharon S. Bulova, Martha G. Abbott '72, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Patricia G. McGinnis '69, Deborah A. Santiago '90,

Board Members Absent:

Devon W. Cushman '93, Vice Rector; Allida M. Black, Leopoldo J. Martínez, Deirdre Powell White '91

Student Athletes Present: Corinne Carson, Moses Hutchinson, Drew Johnson, Valentina Leon-Ledezma, Tory Martin, Kristophe Newman, Lauren Quinn, Gabriel Soriano, Maya Takshima

The Board of Visitors enjoyed lunch with a group of student athletes.

9. MINOR BOARD ROOM, BOARD OF VISITORS MEETING RECONVENES

Rector Crislip reconvened the Board of Visitors meeting at 1:07 p.m.

10. ADMINISTRATION, ADVANCEMENT, FINANCE & FACILITIES COMMITTEE

Committee Members Present:

R. Edward (Edd) Houck, Chair; Sharon S. Bulova, Edward (Ted) B. Hontz, Rhonda S. VanLowe, Heather M. Crislip '95 (ex-officio)

Committee Members Absent:

Leopoldo J. Martínez, Vice Chair; Devon W. Cushman '93

Other Members Present:

Martha G. Abbott '72, Patricia G. McGinnis '69, Deborah A. Santiago '90,

Board Members Absent: Allida M. Black, Deirdre Powell White '91

Chair Houck called the committee meeting to order. He took a moment to update the Board on his physical condition by stating that his doctor has given him a clean bill of health at this time. Chair Houck thanked everyone for their thoughts during his absences from the Board.

A. Approval of Succession Plan

The General Assembly mandates that state agencies and institutions of higher education submit an annual succession plan to agency leadership and the Virginia Department of Human Resource Management (DHRM). The 2019 succession plan is due to DHRM by September 30 and requires approval by the Board of Visitors.

Vice President for Administration and Finance and CFO Paul Messplay and the Executive Director of Human Resources Beth Williams presented the plan to the Board. Executive Director Williams coordinates and completes this plan on behalf of the university. She was asked to review the plan with the Board members. Once the plan is approved and submitted, the state will review the plans of all agencies to obtain an idea statewide of attritions, turnovers, etc.

The annual succession plan is attached to the BoardDocs agenda: [University of Mary Washington Annual Succession Plan_BOV September 2019](#). The Board members were given the opportunity to make comment and ask questions.

Action Item:

On a motion by Mr. Hontz, seconded by Ms. Bulova, the Board of Visitors unanimously approved the Annual Succession Plan as presented.

B. Resolutions for Donor Terms of Agreement

The resolutions for individual donor terms of agreement presented to the Board are attached to the BoardDocs agenda: [Resolutions for Donor Terms of Agreement_BOV September 2019](#)

Vice President for Advancement and University Relations Lisa Bowling brought forth eight individual donor terms of agreement for Board approval:

1. **Malcolm and Carole S. Alfriend '69 Study Abroad Scholarship:** The Alfriends established this Study Abroad scholarship to reflect Carole Alfriend's background.
2. **Ruth Lawless Harwood '48 Scholarship for Voice and Music:** Ruth Lawless Harwood graduated from Mary Washington with a Bachelor of Arts in Music. Her wish was to assist deserving voice and music students.
3. **Patricia Boise Kemp '69 Scholarship III:** This is Ms. Kemp's third merit-based scholarship focused on incoming, high achieving out-of-state students.
4. **Constance Booth Logothesis '61 Study Abroad Scholarship:** Ms. Logothesis held a special interest in Study Abroad as a student. She wishes to convey to every recipient the experience of learning new cultures, languages, and the way of everyday life beyond the United States.
5. **Louis A. '94 and Jill Marmo Partnership for the Future Scholarship:** Louis Marmo graduated from Mary Washington with a Bachelor of Science in business administration. His wish is to award this scholarship to a high achieving disadvantaged student from the Richmond area.
6. **John C. and Jerri Barden Perkins '61 Classics, Philosophy, and Religion Research Endowment:** Jerri Perkins established an on-site research endowment. Jerri is a wonderful supporter of classics, philosophy, and religion.
7. **Williams '74 Psychology Research Endowment:** Elaine Williams graduated from Mary Washington with a bachelor's degree in psychology. Her wish is to assist students in building a career path in psychology.
8. **Mikhael '95 and Katherine Valentine Charnoff '04 Scholarship and Charnoff Production Studio:** Mikhael and Katherine Charnoff wish to support a student with a declared major in sociology or anthropology. Their gift is split to support students and a production studio in the Hurley Convergence Center that will bear their name.

Chair Houck called for a motion to approve the proposed endowments and naming resolution, as presented.

Action Item:

On a motion by Ms. VanLowe, seconded by Ms. Bulova, the Board of Visitors unanimously approved the proposed endowments and naming resolution, as presented.

C. Approval of Six-Year Plan

Vice President Messplay provided a timeline of the progression of the six-year plan. In the spring of 2019, a Mary Washington working group developed the initial plan and submitted it to SCHEV by July 1, 2019. At the Board of Visitors annual planning retreat, President Paino offered the Board an opportunity to provide input for changes in regard to the plan. On August 12, the administration traveled to Richmond to present the six-year plan to the OP6 group. A response was received from the OP6 on August 27, 2019. Mary Washington's response to the comments is included as a supporting document on the BoardDocs agenda. The core plan did not change. Legislation now requires formal approval by the Board of Visitors and submission to them no later than October 1, 2019. The approved document will be posted to the SCHEV website by December 1, 2019.

Supporting documents for the UMW 2019 Six-Year Plan are attached to the BoardDocs agenda: [Approval of 2019 UMW Six-Year Plan_BOV September 2019.](#)

Action Item:

On a motion by Ms. Vanlowe, seconded by Mr. Hontz, the Board of Visitors unanimously approved the Six-Year Plan, as presented.

D. Participation in the 2019 9(d) Pooled Bond Program/Renovation of Virginia Hall

Vice President Messplay relayed that this is Phase II of financing for Virginia Hall. The first issue was in November 2018 for a total of \$10 million to begin planning and work on the renovation of Virginia Hall. Participation in the first bond sale was approved by the Board of Visitors on September 27, 2018.

This second request for bond issue for 2019 is \$14.5 million, and this will complete funding for this project. In order to participate, the Board of Visitors must approve the university's participation in the 2019 bond sale. A resolution relative to the bond sale was brought before the Board of Visitors for review and discussion: [Supporting Documents for Participation in 2019 9\(d\) Pooled Bond Program for Virginia Hall BOV September 2019](#)

Ms. VanLowe expressed support for the discussion at the Board Planning Retreat in July where a five-year moratorium on new debt after this bond was proposed.

There being no further discussion, Chair Houck called for a motion to approve.

Action Item:

On a motion by Ms. Buolva, seconded by Mr. Hontz, the Board of Visitors unanimously approved the University's participation in the fall 2019 9(d) bond program to renovate Virginia Hall as presented.

There being no further business to come before the Administration, Advancement, Finance, and Facilities Committee, Chair Houck declared the committee meeting adjourned at 1:30 p.m.

11. AUDIT COMMITTEE

Committee Members Present: Rhonda S. VanLowe, Chair; Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Patricia G. McGinnis '69, Heather M. Crislip '95, ex-officio

Committee Member Absent: Allida M. Black, Vice Chair

Other Board Members Present: Martha G. Abbott '72, Sharon S. Bulova, Deborah A. Santiago '90

Board Members Absent from Meeting:

Devon W. Cushman '93, Leopoldo J. Martínez, Deirdre Powell White '91

Chair VanLowe called the Audit Committee to order at 1:32 p.m.

A. Approval of Audit Committee Charter

The Audit Committee Charter is a formal document that defines the Audit Committee's purpose, authority and responsibility. Director of Internal Audit Davis McCrory brought the Audit Committee

Charter before the committee for approval. There are no substantive changes to the Charter itself. Director McCrory stated that edits made to the Audit Committee Charter are references to management only.

There were no questions nor discussion regarding the Audit Committee Charter. Chair VanLowe called for a motion to approve the Audit Committee Charter, as presented.

Action Item:

On a motion by Ms. Bulova, seconded by Mr. Hontz, the Board of Visitors unanimously approved amendments to the Audit Committee Charter, as presented.

[Approved Audit Committee Charter, as presented BOV September 2019](#)

B. Approval of Internal Audit Charter

The Internal Audit Charter is a formal document that defines internal audit activity's purpose, authority and responsibility. Director of Internal Audit Davis McCrory brought the Internal Audit Charter before the committee for approval. He reviewed minor changes made to the document.

Chair VanLowe called for a motion to approve the Internal Audit Charter, as presented.

Action Item:

On a motion by Mr. Hontz, seconded by Ms. Santiago, the Board of Visitors unanimously approved the amendments to the Internal Audit Charter, as presented.

[Approved UMW Internal Audit Charter FY20 BOV September 2019](#)

C. Approval of Internal Audit Plan

The Internal Audit Plan is a formal document that governs the Internal Audit's activities for the fiscal year. Director of Internal Audit Davis McCrory brought the FY20 Internal Audit Plan before the committee for approval. He explained that, as discussed previously, more detail was added to the hours needed for planned audits.

Chair VanLowe called for a motion to approve the Internal Audit Plan, as presented.

Action Item:

On a motion by Ms. Santiago, seconded by Mr. Hontz, the Board of Visitors unanimously approved the FY20 Internal Audit Plan, as presented.

[Approved UMW Internal Audit Plan FY20 BOV September 2019](#)

D. Update on Audit Plan Progress to Date

Director of Internal Audit Davis McCrory reviewed the methodology used in performing the internal audit risk assessment for FY20.

Below are planned audits selected for FY20:

- Review of the UMW Foundation oversight process is complete.
- Engaged in the audit on Procurement and Contract Management.
- IT security audits of sensitive systems are continuing.
- Given that athletic camps begin in late spring and early summer, the Internal Auditor anticipates to complete this audit for the Athletic Director sooner rather than later in order that any recommendations made can be corrected prior to the events.

E. Fraud Reporting Policy Report

The purpose of the Fraud Reporting Policy is to safeguard the assets and reputation of the University of Mary Washington. Director of Internal Audit Davis McCrory brought the Fraud Reporting Policy before the committee for approval. Two revisions to the Policy were reviewed:

- Emphasized the responsibility of UMW employees to notify Internal Audit of all cases of fraud and of circumstances which cause suspicion or concern that fraud may have occurred.
- Updated the procedure to review and update the policy every three years, unless changes to the Virginia Code or developments in procedures for preventing and detecting fraud require revisions sooner than three years.

Chair VanLowe called for a motion to approve the amendments to the Fraud Reporting Policy, as presented.

Action Item:

On a motion by Ms. Bulova, seconded by Mr. Hontz, the Board of Visitors unanimously approved the amended Fraud Reporting Policy, as presented.

[Approved UMW Fraud Reporting Policy-BOV September 2019](#)

F. Update on IT Security Audit Plans

Director of Internal Audit Davis McCrory spoke about plans for the internal auditor to perform an audit on every IT system that is defined as sensitive data over a three-year period. There are nine systems. Generally, three systems will be audited a year. IT Plan updates will be discussed at the next meeting.

There being no further business to discuss, Chair VanLowe adjourned the Audit Committee meeting at 1:49 p.m.

Rector Crislip recessed the meeting for a brief break.

12. NOMINATING & GOVERNANCE COMMITTEE

Committee Members Present:

Sharon S. Bulova, Chair; Martha G. Abbott '72, Vice Chair; Deborah A. Santiago '90, Heather M. Crislip '95, ex-officio

Committee Members Absent:

Devon W. Cushman '93, Leopoldo J. Martínez, Deirdre Powell White '91

Other Board Members Present:

Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Patricia G. McGinnis '69, Rhonda S. VanLowe

Board Member Absent from Meeting:

Allida M. Black

Chair Bulova called the Nominating and Governance Committee meeting to order at 2:13 p.m.

A. Retreat Evaluation/Discussion

In lieu of traveling outside of the Fredericksburg area to hold the 2019 Board of Visitors planning retreat, the Board of Visitors and President's Cabinet opted to stay locally. The planning retreat was held July 26-27 at Belmont, Gari Melchers Home and Studio, located in Falmouth, Virginia.

Chair Bulova opened the floor to Board members to make comment on the retreat and to offer suggestions for future enhancements. In thinking ahead, she asked if the Board would want to stay locally or travel to another location.

Personally, Chair Bulova liked that the 2019 location was close. She commented that the venue was beautiful and the meeting with the Foundation Board Executive Committee was honest, open, and candid.

Ms. VanLowe added that the meeting was well done and the conversations productive.

Ms. McGinnis remarked that the retreat was very effective, though she would like the retreat to focus on high priority themes.

Mr. Houck stated that the location was superb. Being cost conscious is a good example to set. He would like to suggest that the Board allow a block of time for a social activity. The Board is doing a lot of good work. Kudos were given to Rector Crislip for her leadership.

Ms. Abbott indicated that she felt that the session was more like a Board meeting than a retreat. She suggested that the Board plan for some kind of reflective exercise as part of next year's retreat.

Discussion was held regarding the dinner meetings and venues where the group could be accommodated. Chair Bulova thanked everyone for their comments.

B. Approval of Bylaws Revisions

Chair Bulova brought before the Board revisions to the Board of Visitors Bylaws for discussion and approval. She stated that these revisions have been approved by the Nominating and Governance Committee as well as the Board of Visitors Executive Committee. The Nominating and Governance Committee requests full Board approval of the bylaws revisions as presented.

Rector Crislip called for a motion to approve the proposed revisions to the Board of Visitors Bylaws to become effective September 13, 2019, as presented.

Action Item:

On a motion by Ms. VanLowe, seconded by Ms. McGinnis, the Board of Visitors unanimously approved the revisions to the Board of Visitors Bylaws effective September 13, 2019, as presented.

Proposed Edits to BOV Bylaws September 2019

C. Public Comment

Board members discussed proposed edits to the Public Comment Policy that was originated in April 2019. Edits were made in the General Procedures for Implementation portion of the policy. Specifically, regarding when speakers may sign up to comment and the number of written copies required of the speaker's comments.

Rector Crislip called for a motion to approve the revisions to the Board of Visitors Public Comment Policy, as presented.

Action Item:

On a motion by Ms. Santiago, seconded by Ms. VanLowe, the Board of Visitors unanimously approved the proposed revisions to the Board of Visitors Public Comment Policy, as presented.

Following the vote, Board members discussed when the Public Comment Policy will be publicized. The Policy is publicly posted on the UMW Board of Visitors website:

<https://www.umw.edu/bov/board-policies/>, as well as BoardDocs, the Board of Visitors electronic board management system: [Board of Visitors Public Comment Policy September 2019](#).

As per §23.1-307 (E), the governing board of each public institution of higher education shall permit public comment on the increase (of undergraduate tuition or mandatory fees) at a meeting of the governing board. Each governing board shall establish policies for such public comment, which may include reasonable time limitations.

Chair Bulova adjourned the Nominating and Governance Committee meeting at 2:30 p.m.

13. FACULTY, STAFF, AND STUDENT REPORTS

Board Members Present:

Heather M. Crislip '95, Rector; Rhonda S. VanLowe, Secretary; Martha G. Abbott '72,

Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Patricia G. McGinnis '69, Deborah A. Santiago '90

Board Members Absent:

Allida M. Black, Devon W. Cushman '93, Leopoldo J. Martínez, Deirdre Powell White '91

Board Representatives Present:

Anand Rao, Chair, University Faculty Council; Christy Pack, President, Staff Advisory Council; Jason Ford, President, Student Government Association; Taylor Stine, President, Honor Council

Also Present:

Troy D. Paino, President; Jeffrey W. McClurken, Chief of Staff and Clerk, Board of Visitors; Juliette Landphair, Vice President for Student Affairs; Nina Mikhalevsky, Provost; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Kimberley Buster-Williams, Vice President for Enrollment Management; Paul Messplay, Vice President for Administration and Finance and CFO; Jeffrey Rountree, Chief Executive Officer, UMW Foundation; Audrey Burges, Assistant Attorney General, Education Section; Mark Simpkins, Assistant Director, Events Audio-Visual; Betsy Chinn, Deputy Clerk, Board of Visitors

A. Faculty Representative Report

The Faculty Representative written report is attached to the BoardDocs agenda: [University Faculty Council Chair Report to the Board of Visitors September 2019](#)

Dr. Anand Rao, Professor of Communications and Chair of the University Faculty Council, addressed the Board. He noted additional developments since the submission of his written report to the Board of Visitors:

- Following up on the approval of the new General Education Curriculum, faculty this year are developing learning outcomes and identifying eligible courses.
- The UFC is excited about the rebranding effort.
- UFC is also asking the university and standing committees to think about how to streamline faculty governance and to look at different ways to revise the Faculty Handbook.
- Time has been set aside in February for a faculty meeting to discuss faculty governance and faculty service and how it has changed in the last few years.

Rector Crislip thanked Dr. Rao for his written report and updates.

B. Staff Advisory Council Report

The Staff Advisory Council written report is attached to the BoardDocs agenda: [Staff Advisory Council Report to the Board of Visitors September 2019](#).

Christy Pack, Director of Graduate Admissions and President, Staff Advisory Council, addressed the Board. She noted that she has been involved with the Staff Advisory Council (SAC) for the past four years. It has been an opportunity for her to meet staff members from across the campus and hear from other employees about how to make Mary Washington a better place.

Ms. Pack distributed copies of the September Staff Advisory Council newsletter and provided highlights from her written report. In July, the Council held a mini-retreat that included discussion

focused around SAC development and future opportunities to collaborate with other organizations on campus.

Officer elections took place in July. Members of the university community submitted nominations for election and voted in new members to replace those that had rotated off of the Council. SAC will work with the Human Resources Office this fall to assist with the Annual Employee Appreciation Luncheon. The SAC will also recognize the Larry Atkins award winners at the luncheon. They are excited this year to have a long list of nominees from different areas of campus.

In the spring, SAC will partner with the Center for Community Engagement and the United Way to plan for the 2020 Day of Action. Employees are encouraged to volunteer for this worthwhile endeavor.

SAC members have discussed parking challenges on campus and provided a recommendation to the President's Cabinet about possible solutions to improve communications with the staff and faculty regarding parking availability. This is one example of what SAC does to help the campus community any way that they can.

The Board members thanked Ms. Pack for her report.

C. Student Government Association Report

The Student Government Representative's written report is attached to the BoardDocs agenda: [Student Government Association Report to the Board of Visitors, September 2019.](#)

Jason Ford, President of the Student Government Association, addressed the Board. He stated that he is pleased to serve as president of the Student Government Association and looks forward to representing all students.

A substantial number of first year students have expressed interest in the SGA. With the elections coming up soon, Mr. Ford hopes to have additional interest from classmates looking to run for a senate position.

The Senate held their first meeting of the year on September 4. The meeting was very productive. These meetings are open to the public and Board members are welcome to attend. The reconstruction of the SGA constitution has been successful. SGA is hopeful to expand the organization's impact on students. The "Can We Talk" series may be expanded this year to offer a wider range of topics.

SGA will be working closely with other entities on campus. Mr. Ford relayed that the relationships SGA builds this year will set the foundation for all students to have a strong sense of community at Mary Washington.

Rector Crislip suggested that Mr. Ford attend as many of the Board sessions that he is able to. It would be especially helpful if he could attend the Academic and Student Affairs Committee meetings. His input at these meeting would be valuable.

Ms. VanLowe inquired about the size of the Senate. There are six returning members for a total of sixteen members at this time. The SGA is trying to build its senior class membership as they need better representation and voice from upper class students.

Mr. Ford was thanked for his report.

D. Honor Council Report

The Honor Council's written report to the Board of Visitors is attached to the BoardDocs agenda: [Honor Council Report to the Board of Visitors September 2019.](#)

Honor Council President Taylor Stine introduced herself to the Board of Visitors. She stated that this year will be bittersweet for her, being a senior and mixed with the excitement of being Honor Council President.

Ms. Stine provided an update to her written report. At this time, there are twenty-one open cases and sixteen reported incidents. Four cases are moving through the expedited process. Their goal is to have these cleared up by the fall break.

Ms. Stine relayed that she was pleased with the Honor Convocation ceremony that was held in August. They used a new system this year to collect the pledge cards that seemed to work well, however, the Council is working to make the process move along a bit faster. The guest speakers were very inspirational.

The Honor Council will travel to West Virginia University in October to attend the Academic Integrity Conference and to network with other honor council representatives. In March, UMW Honor Council reps will travel to Portland for a larger conference.

Ms. Stine and Provost Mikhalevsky answered inquiries from the Board members about faculty integrity reports and frequency of infractions for plagiarism and cheating.

An invitation was also extended to Ms. Stine to attend the Academic and Student Affairs committee meetings if she is able.

14. ADJOURNMENT

There being no further business to come before the Board of Visitors, Rector Crislip declared the September 2019 Board of Visitors meeting adjourned at 3:00 p.m.

15. 5:30 P.M., BROMPTON LAWN, OPENING FACULTY RECEPTION

Members of the Board of Visitors joined UMW teaching and administrative faculty for a reception to celebrate the opening of the 2019-2020 academic year.

**MEETING MINUTES APPROVED
UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS
NOVEMBER 15, 2019**