



**MEETING MINUTES
UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS
FEBRUARY 20-21, 2020**

All meetings were held in the Minor Executive Board Room at the Jepson Alumni Executive Center, 1119 Hanover Street, Fredericksburg, Virginia, unless noted otherwise.

1. THURSDAY, FEBRUARY 20, 2020

2. 3:00 P.M., BOARD OF VISITORS CONVENE

Board Members present: Heather M. Crislip '95, Rector; Devon W. Cushman '93, Vice Rector; Martha G. Abbott '72, Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Leopoldo J. Martínez, Deborah A. Santiago '90, Deirdre Powell White '91

Board Members absent: Allida M. Black, Patricia G. McGinnis '69

Board Member participating via teleconference: Rhonda S. VanLowe, Secretary

Also present: Troy D. Paino, President; Jeffrey W. McClurken '94, Chief of Staff and Clerk, Board of Visitors; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Kimberley Buster-Williams, Vice President for Enrollment Management; Sabrina Johnson, Vice President for Equity and Access, CDO; Juliette Landphair, Vice President for Student Affairs; Paul C. Messplay, Vice President for Administration and Finance, CFO; Nina Mikhalevsky, Provost; Audrey Burges, Assistant Attorney General, Education Section; Anna Billingsley, Associate Vice President, University Relations; Malcolm Holmes, Director of University Marketing; Davis V. McCrory, Internal Auditor; Debra Schleef, Associate Provost, Institutional Analysis and Effectiveness; Susan B. Worrell, Special Assistant to the President for Events; Mark Thaden '02, Executive Director, Alumni Relations; Daniel Hartman, Audio Visual Technician; Mark Simpkins, Assistant Director, Events and Audio Visual; Paula A. Zero, Executive Office Manager, Office of the President; Tara C. Corrigan '82; Former UMW Board of Visitors Member; Ann Doumas '55, Community Member; Bill Lucas, Community Member; Amber Brown, UMW Student; Brianna Reaves, UMW Student; Bilqis Sheikhis, UMW Student; Betsy J. Chinn, Deputy Clerk, Board of Visitors

A. Public Comment Session, Rappahannock Ballroom

Rector Crislip called the Public Comment session to order at 3:03 p.m. in the Rappahannock Ballroom at the Jepson Alumni Executive Center. Attendees were welcomed and asked to introduce themselves. Rector Crislip acknowledged Board member Rhonda VanLowe who was participating via teleconference from a remote location. Ms. VanLowe was not attending the meeting in person due to a previous commitment in Northern Virginia.

Rector Crislip thanked Board Member Edd Houck for encouraging the Board of Visitors to hold public comment sessions for members of the University community, as well as the public, to share their thoughts on subjects involving the University. Ground rules for the public comment session were reviewed. Rector Crislip added that written comments are always welcome through the mail or electronically, addressed to the Clerk of the Board to be distributed to Board of Visitors members. [UMW Board of Visitors Public Comment Policy](#)

Three UMW students addressed the Board:

1) Amber R. Brown – Sophomore

- Student Alumni Ambassador
- Communications and Digital Studies major
- Spanish minor

Public Comment Topic: James Farmer Multicultural Center Social Justice Fall Break Trip

Ms. Brown participated in the James Farmer Multicultural Center's annual social justice fall break trip in October 2019. Approximately 45 UMW students, plus a host of faculty, staff, and area residents rode in buses to Birmingham, Alabama to trace the route of the 1961 Freedom Rides. There were several stops made along the way to visit various civil rights landmarks and museums. This trip was an extraordinary, life-changing and eye-opening experience for Ms. Brown and many others who participated.

Ms. Brown indicated that many students are not able to afford the cost involved to participate in this endeavor. She requests that the University provide additional financial support annually for this trip in order that all students may have the opportunity to experience an impactful understanding and engagement in civil rights and social justice issues.

2) Brianna "Breezy" Reaves – Sophomore

- President, UMW NAACP College Chapter

Public Comment Topic: Diversity and Inclusion on UMW Campus

Ms. Reaves referenced UMW's Statement of Principles and Values in regard to diversity and inclusion. She stated that UMW's intent is to enroll students of color and seek to reflect the diversities of all people in its students, faculty, and staff. Professors and administrators within the James Farmer Multicultural Center have helped to make Ms. Reaves feel welcome and heard on campus; however, she believes there is more that UMW can do to help her and other students of color who feel isolated. Ms. Reaves asked members of the Board and administrators to consider attending events sponsored by the James Farmer Multicultural Center and to increase Summer Transition Programs on campus in order to strengthen inclusivity on campus.

3) Bilqiis Sheikh-Issa – Freshman

- Psychology interest
- Vice President, UMW NAACP College Chapter

Public Comment Topic: Talley Center

During her first year at UMW, Ms. Sheikh-Issa has experienced frustration in trying to enroll in classes that interested her. These classes filled quickly, particularly popular psychology classes.

She also had to wait up to two weeks to obtain an appointment at the Talley Center. There is a lack of psychologists on campus as well as therapists of color that she can reach out to and identify with. Ms. Sheikh-Issa encouraged Board members to take action in hiring additional people of color to the UMW faculty and staff.

At the conclusion of the public comment session, Rector Crislip thanked the participants that came forward. The Board recessed at 3:25 p.m.

There were no additional requests brought before the Board for public comment.

B. Report from Legal Counsel (closed meeting), Minor Executive Board Room

Board Members present: Heather M. Crislip '95, Rector; Devon W. Cushman '93, Vice Rector; Martha G. Abbott '72, Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Leopoldo J. Martínez, Deborah A. Santiago '90, Deirdre Powell White '91

Board Members absent: Allida M. Black, Patricia G. McGinnis '69

Board Member participating via teleconference: Rhonda S. VanLowe, Secretary

Also present: Troy D. Paino, President; Jeffrey W. McClurken '94, Chief of Staff and Clerk, Board of Visitors; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Paul C. Messplay, Vice President for Administration and Finance, CFO; Davis V. McCrory, Internal Auditor; Audrey Burges, Assistant Attorney General, Education Section

Rector Crislip reconvened the Board of Visitors meeting at 3:45 p.m. in the Minor Executive Board Room. She announced that there was need to enter a closed meeting for discussion with legal counsel and called for a motion for this purpose.

A motion to enter closed meeting as permitted by Code of Virginia Sections 2.2-3711 (A)(8) of the Code of Virginia to provide legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel pertaining to the UMW Foundation was made by Ms. Cushman and seconded by Ms. Bulova.

All present agreed that such a session was necessary and entered closed meeting at 3:50 p.m. All Board members present remained in the closed meeting, along with President Paino, Dr. Jeffrey McClurken, Chief of Staff and Clerk, Board of Visitors, Lisa J. Bowling, Vice President for Advancement and University Relations, Paul C. Messplay, Vice President for Administration and Finance, CFO, Davis V. McCrory, Internal Auditor, and Ms. Audrey Burges, Assistant Attorney General, Education Section.

At the conclusion of the discussion, Ms. Santiago moved to reenter open meeting. The motion was seconded by Ms. Abbott. All members present approved the motion. The Board re-entered open meeting at 5:19 p.m.

The following motion to certify the closed meeting was made by Ms. Cushman and seconded by Ms. Bulova:

WHEREAS, the Board of Visitors has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712.D of the *Code of Virginia* requires a certification by the Board of Visitors that such closed meeting was conducted in conformity with Virginia law;

NOW THEREFORE BE IT RESOLVED that the Board of Visitors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board of Visitors.

Roll Call Vote:

AYES: Ms. Abbott, Ms. Bulova, Ms. Crislip, Ms. Cushman, Mr. Hontz, Mr. Houck, Mr. Martínez, Ms. Santiago, Ms. Powell White, Ms. VanLowe (via teleconference)

NAYS: None

ABSENT DURING VOTE:

ABSENT DURING MEETING: Dr. Black, Ms. McGinnis

There was no action taken by the Board of Visitors following the closed meeting.

Rector Crislip declared a recess at 5:20 p.m. for Board members to attend the Simpson Circle event and Great Lives lecture.

**3. 5:30 P.M., SIMPSON CIRCLE EVENT, HURLEY CONVERGENCE CENTER
DIGITAL AUDITORIUM**

A. Simpson Circle Event and Recognition of Former Board Member

Members of the Board of Visitors and President's Cabinet attended a reception and program with members of the Simpson Circle, a group comprised of former members of the UMW Board of Visitors. The event was held in the Digital Auditorium at the Hurley Convergence Center.

Rector Crislip recognized former Board of Visitors member Davis C. Rennolds '06 for his contributions to the Board. Mr. Rennolds served a four-year term on the UMW Board of Visitors, 2015-2019. He also participated as an At-Large member of the Executive Committee during the 2017-18 academic year and was an active member of several Board standing committees.

There was no Board action taken at this event.

**4. 7:15 P.M., TRANSPORTATION TO GEORGE WASHINGTON HALL
DODD AUDITORIUM**

A. 7:30 p.m., Great Lives Program: Joanne Freeman on American Duelists

Several members of the Board of Visitors and President's Cabinet attended the William B. Crawley Great Lives Lecture Series program, "American Duelists." Dr. Joanne Freeman was guest speaker for the evening. "American Duelists," based on Dr. Freeman's acclaimed 2018 work, *Field of Blood*, recovers the long-lost story of physical violence on the floor of the U.S. Congress. No University business was conducted at this event.

5. FRIDAY, FEBRUARY 21, 2020

**6. 7:30 A.M., BREAKFAST WITH THE PRESIDENT
MINOR EXECUTIVE BOARD ROOM**

A. Discussion with the President (Closed Meeting)

Board Members present: Heather M. Crislip '95, Rector; Devon W. Cushman '93, Vice Rector; Rhonda S. VanLowe, Secretary; Martha G. Abbott '72, Allida M. Black (arrived at 8:25 a.m.), Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward (Edd) Houck, Leopoldo J. Martínez, Patricia G. McGinnis '69, Deborah A. Santiago '90, Deirdre Powell White '91 (arrived at 7:45 a.m.)

Board Members absent: None

Also present: Troy D. Paino, President; Jeffrey W. McClurken '94, Chief of Staff and Clerk, Board of Visitors; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Paul C. Messplay, Vice President for Administration and Finance, CFO; Davis V. McCrory, Internal Auditor; Audrey Burges, Assistant Attorney General, Education Section

Rector Crislip reconvened the Board of Visitors meeting at 7:36 a.m. in the Minor Executive Board Room. She stated there was need to enter a closed meeting for discussion with legal counsel and called for a motion.

A motion to enter closed meeting as permitted by Code of Virginia Sections 2.2-3711 (A)(8) of the Code of Virginia to access legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel pertaining to the UMW Foundation was made by Ms. Cushman and seconded by Ms. VanLowe.

All present agreed that such a session was necessary and entered closed meeting at 7:37 a.m. All Board members present remained in the closed meeting, along with President Paino, Dr. Jeffrey McClurken, Chief of Staff and Clerk, Board of Visitors; Lisa D. Bowling, Vice President for Advancement and University Relations; Paul C. Messplay, Vice President for Administration and Finance, CFO; Davis V. McCrory, Internal Auditor; and Ms. Audrey Burges, Assistant Attorney General, Education Section.

At the conclusion of the discussion, Ms. VanLowe moved to reenter open meeting. The motion was seconded by Ms. McGinnis. All members present approved the motion. The Board re-entered open meeting at 9:02 a.m.

The following motion to certify the closed meeting was made by Ms. VanLowe and seconded by Ms. Cushman:

WHEREAS, the Board of Visitors has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712.D of the *Code of Virginia* requires a certification by the Board of Visitors that such closed meeting was conducted in conformity with Virginia law;

NOW THEREFORE BE IT RESOLVED that the Board of Visitors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board of Visitors.

Roll Call Vote:

AYES: Ms. Abbott, Dr. Black, Ms. Bulova, Ms. Crislip, Ms. Cushman, Mr. Hontz, Mr. Houck, Ms. McGinnis, Mr. Martínez, Ms. Santiago, Ms. Powell White, Ms. VanLowe

NAYS: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

There was no action taken by the Board of Visitors following the closed meeting. Rector Crislip called for a brief break at 9:05 a.m.

7. BOARD OF VISITORS MEETING

Board Members present: Heather M. Crislip '95, Rector; Devon W. Cushman '93, Vice Rector; Rhonda S. VanLowe, Secretary; Martha G. Abbott '72, Allida M. Black, Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward Houck, Patricia G. McGinnis '69, Leopoldo J. Martínez, Deborah A. Santiago '90, Deirdre Powell White '91

Also present: Troy D. Paino, President; Jeffrey W. McClurken '94, Chief of Staff and Clerk, Board of Visitors; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Kimberley Buster-Williams, Vice President for Enrollment Management; Sabrina Johnson, Vice President for Equity and Access and Chief Diversity Officer; Juliette Landphair, Vice President for Student Affairs; Paul C. Messplay, Vice President for Administration and Finance, and CFO; Nina Mikhalevsky, Provost; Davis V. McCrory, Internal Auditor; Audrey Burges, Assistant Attorney General, Education Section; Malcolm Holmes, Director of University Marketing; Anna Billingsley, Associate Vice President for University Relations; Gary Hobson, Capital Outlay Program Director; Stuart Sullivan, Senior Director of Plant Operations and Contract Services; Patrick Catullo, Athletic Director; Melissa Yakabouski, Director of Undergraduate Admissions; Anand Rao, Professor of Communication and Chair, University Faculty Council; Christy Pack,

Director of Graduate Admissions; Jamie Smith, Executive Director, Enterprise Screen Video Communications; Jenny Brower, Mindpower; Lisa Jordan, Mindpower; and Blair Phillips, Mindpower; Adam Carty, Multimedia Technician; Betsy J. Chinn, Deputy Clerk, Board of Visitors

A. Call to Order

Rector Crislip called the February 21, 2020, meeting of the Board of Visitors to order at 9:16 a.m. Members of the Board of Visitors met as a Committee of the Whole for the duration of the meeting.

B. Welcome and Introductions

All individuals present introduced themselves.

C. Approval of Minutes

Rector Crislip brought forward meeting minutes from the November 14-15, 2019 Board of Visitors meeting and the January 29, 2020 Executive Committee meeting: [Board of Visitors Meeting Minutes - November 14-15, 2019 and January 29, 2020](#). The floor was opened for suggested edits or comment. There being none, Rector Crislip called for a motion to approve.

Action Item

On a motion by Mr. Houck, seconded by Mr. Hontz, the Board of Visitors approved meeting minutes for the November 14-15, 2019 Board of Visitors meeting and the January 29, 2020 Executive Committee meeting, as presented.

D. Written Informational Reports

Informational reports prepared by members of the President's Cabinet are attached to the BoardDocs agenda: [Written Informational Reports - UMW Board of Visitors Meeting-February 2020](#).

Ms. McGinnis commented on the Advancement Report. She was impressed with the work that Vice President Bowling's team and President Paino are doing in marketing the University. She also expressed thanks for the great work that went into James Farmer's 100th Birthday celebration held in January.

Ms. Abbott referenced the Enrollment Management Report and indicated concern about NACAC's removal of three provisions from the Code of Ethics and Professional Practices in admissions. President Paino stated that this situation is not going to get any easier and all share her concerns about what these changes mean for recruitment.

Ms. Cushman and Mr. Hontz noted that they enjoyed the National Teacher of the Year program co-hosted by UMW and Virginia State University. The program was motivating and an excellent collaboration between UMW and Virginia State alumni.

E. Rector's Remarks

Board members were reminded that the presidential evaluation meeting previously scheduled for June 26, 2020, has been changed to June 10, 2020.

Rector Crislip stated that she approved a request for Mrs. Paino to travel to Florida in March with President Paino and the Advancement team.

Outstanding pledges for the Board of Visitors Faculty Achievement Award should be fulfilled soon in order that Advancement may move forward with making a presentation.

Board members were invited to express their opinion regarding the first Board of Visitors public comment session held Thursday, February 20. By consensus, Board members were pleased with the session and particularly impressed by the three Mary Washington students that spoke.

Ms. Bulova relayed that the students were poised and gave substantive remarks. The comment given about the Social Justice Fall Break trip was impactful and well-put into context. The experience of this trip should be made available to everyone.

Ms. Santiago agreed that the University should check into the actual cost involved with the trip. President Paino added that the University devoted extensive funds to defray costs for this trip, and will continue to work with administrators who lead the program. This trip is transformative for the students. They may not be aware of what the University has already given to support this effort; however he will inform them that the Board of Visitors has engaged the administration to assist as much as they can.

Mr. Hontz suggested that thanks be sent to the students who participated in the public comment session. He was appreciative of the reminder to refocus on equal faculty representation and for bringing the Board's attention to the appointment wait list issue in the Talley Center.

Mr. Houck thought it satisfying to finally see that something so relevant and meaningful to him had come to fruition. He suggested that public comment be held more often at Board meetings to learn things, hear things, and to reinforce even the good things that the Board is doing. It strengthens the Board and the public's appreciation for the Board to do this.

Ms. VanLowe participated in the public comment session by phone. It was striking to her that each speaker had the theme of diversity and inclusion. This highlighted the importance of work to be done in this area. She was especially moved by the need for more diversity within the Counseling Center. Issues around mental health are very important and there is need for the Board to stay on top of it.

Ms. Abbott thanked Vice President Johnson for mentoring the students. One of the student speakers, Brianna Reaves, is on the Naming Committee. This is a great opportunity for students to get to know the Board members.

Ms. Powell White commented that she found that current students were unaware that there is a black member on the Board of Visitors. When she attended Mary Washington thirty years ago, she felt that a lot of work needed to be done to bring diversity to the school. Mary Washington is academically awesome, however, some areas continue to be a struggle for students of color. They want a well-balanced college career that includes an affiliation or fellowship. Ms. Powell White will participate as a judge for the UMW Step Show to be held Saturday, February 22. There are many talented young people that will be competing in this popular event. Board members were invited to attend.

F. President's Report

President Paino announced that a formal signing ceremony was held on January 31 at the Naval Surface Warfare Center Dahlgren Division (NSWCDD). The UMW College of Business, in collaboration with Continuing and Professional Studies, partnered with NSWCDD by offering a project management certificate program. Professors from UMW's College of Business will teach the project management courses at the Dahlgren campus. President Paino spoke at the event and thanked Executive Director of Continuing and Professional Studies Kimberly Young, Dean of the UMW College of Business Lynne Richardson, and UMW lecturer John Burrow for their involvement in helping to establish this partnership. Meeting the educational needs of the individuals that work at NSWCDD and surrounding area is an important bridge.

President Paino introduced Patrick Catullo as the newly appointed UMW Athletic Director. Director Catullo is a '95 graduate of Mary Washington, student athlete, and coached the women's tennis team for many years. There have been challenges in Athletics, but the real task at hand is that everyone is in it together and understands the core mission of the University. Athletic Director Catullo thanked President Paino and the search committee. He stated that he looks forward to continuing to work for this great university and UMW athletics. Athletic Director Search Committee Chair Cedric Rucker was thanked by the President for leading the committee.

Director of the Office of Student Conduct and Responsibility Ray Tuttle and Associate Director for Residence Life and Housing Hunter Rauscher led an effort in obtaining a grant from the Department of Behavioral Health and Developmental Services (DBHDS) that will fund students involved in substance abuse and addiction. President Paino noted that it is important to draw attention to this critical programming effort.

President Paino provided a brief General Assembly update. He noted that the House and Senate budgets have crossed over giving us a better sense of where UMW stands. Delegate Cole carried UMW's budget amendments. President Paino added that Delegate Cole is doing an excellent job representing Mary Washington in Richmond.

In December 2019, Associate Vice President for Facilities Services John Wiltenmuth retired from the University after 25 years of service. Instead of replacing this position, Vice President

Messplay selected two men currently employed in Facilities Services to lead two areas of the department. Mr. Stuart Sullivan will serve as Director of Operations. Mr. Sullivan has 40 years of experience within the Facilities Services division. Mr. Gary Hobson will serve as Director of Capital Outlay. President Paino stated that he is thankful that these two gentlemen stepped up to take over these duties.

Capital Outlay:

Mr. Hobson presented the Capital Projects Summary. The Capital Projects Summary is attached to the BoardDocs agenda: [Capital Projects Summary Board of Visitors February 2020](#).

Highlights of the Capital Projects Summary:

- Efforts to move forward on the renovation of Seacobeck Hall are anticipated for mid-March 2020.
- Renovation of Willard residence hall is substantially complete. The certificate of use and occupancy was received in December 2019. Students from Virginia Hall moved into the residence hall the week of January 6.
- The new parking lot located at the Athletic Complex is now open and in full use. This project has noticeably relieved congestion on Hanover Street.
- A bid opening for repairs involving underground sanitary lines will be held in March. This work should be accomplished over the summer. Phase II of the project will involve work on the steam system. Budget for this project is \$8.3 million.
- Virginia Hall renovations have begun. The project manager is cognizant of the commencement ceremony to be held on Ball Circle on May 8 and will address any safety concerns.
- Immediate problems are being addressed for Phase II of Melchers Hall. Improvements include repairs to ventilation and exhaust systems in select studios. Work in this area is scheduled for Summer 2020.

The floor was opened for questions and remarks.

Mr. Houck commented that President Paino has become a known and respected voice in the General Assembly. He is doing a great job. Attendees applauded President Paino for his efforts.

G. Mindpower

Vice President Bowling introduced the Mindpower team, Jenny Brower, Lisa Jordan, and Blair Philips who came to present brand study findings on their qualitative and quantitative research and to share preliminary insights from their work to date. Vice President Bowling pointed out that the Mindpower staff has worked incredibly hard this fall with their research and have demonstrated their commitment to Mary Washington.

Mindpower complimented the Board of Visitors for their passion and respect for the students. They were also pleased with the level of engagement that the campus community provided in this process. There was great enthusiasm for elevating the UMW brand and strengthening the University's reputation. Approximately 6,800 people were involved in their brand research.

UMW has engaged Mindpower in order to:

- Expand and deepen awareness of UMW
- Positively position UMW among its competitor set
- Strengthen the undergraduate pipeline
- Reinforce university status and influence in the region
- Generate pride within the internal community

The objective of their study is to understand and establish where the University stands today. To do that, Mindpower conducted quantitative and qualitative research to obtain the best overall results.

Their quantitative research involved gleaning information from internal and external audiences through a 15-minute online brand study. Internal audiences included Core Insiders: current students, alumni, faculty and staff, and Influencers: parents, counselors, and friends of the University. The external audience consisted of 500 Virginia residents, age 15 and over.

Qualitative research was conducted via open forums, events and individual phone interviews with internal and external audiences.

Those who have experienced Mary Washington (current students, alumni, faculty and staff) are very proud of the quality of the community, relationships, and education. Among the descriptors that rose to the top include small class size, honor and integrity, location, affordability, warm/kind, diverse, inclusive, and beauty of the campus.

University of Mary Washington is ready to stand up and stand out. It needs to create a story that will differentiate the University from all others. Mindpower staff will build on their data to develop a brand strategy for implementation. Once this strategy is agreed upon, they will move to next steps. Their intent is to do this internally first, then roll out to the external audience.

Board members were given the opportunity to comment and ask questions regarding the presentation.

Rector Crislip called for a recess at 11:15 a.m. so that Board members could attend the Willard Hall Ribbon-Cutting Ceremony and dine at the University Center.

8. 11:30 A.M., WILLARD HALL RIBBON-CUTTING CEREMONY AND LUNCH

A. Willard Hall Ribbon-Cutting Ceremony

Board members, faculty, staff, alumni, and friends gathered in Willard Hall's main living area for the dedication.

Assistant Dean for Residence Life and Housing Dave Fleming welcomed guests to the ribbon cutting ceremony. Members of the Board of Visitors were greeted and thanked for attending the event. Representatives from Trane Architects, Newman Architects and Kjellstrom and Lee Construction, who handled the renovation project were introduced, as well as UMW Capital

Outlay Program Director Gary Hobson. Historic preservation major Sam Biggers '16 was also recognized for his expertise and advice during the renovation.

Remarks were given by Rector Heather Crislip '95. Rector Crislip stated that this event is a very poignant moment for her. She expressed that the three years that she resided in Willard as a Mary Washington undergrad were some of the best of her life, fostering friendships that endure today.

Also speaking at the event was Willard Hall Resident Assistant and student Maggie Cotter '20. Maggie described how she takes pride in being one of the first to live in the beautifully refurbished residence hall. She and the other residents enjoy the modern touches that blend with valued pieces from the past.

While showing respect for what came before, UMW President Troy Paino remarked that the new fresh look is a "testament to how committed we are to our future."

Assistant Dean Fleming, members of the Board of Visitors, President Paino, and student representatives joined Willard Hall Resident Assistant Maggie McCotter in the official cutting of the ceremonial ribbon.

Following the ceremony, refreshments were served and guided tours of the residence hall were provided by the Association of Residence Halls and Residence Life and Housing.

B. Lunch at the University Center Colonnade Room

At 12:15 p.m., members of the Board of Visitors enjoyed lunch in the University Center Colonnade Room.

9. COMMITTEE MEETINGS, MINOR EXECUTIVE BOARD ROOM

Rector Crislip reconvened the Board of Visitors meeting at 1:35 p.m. Attendees were asked to introduce themselves.

Board Members present: Heather M. Crislip '95, Rector; Devon W. Cushman '93, Vice Rector; Rhonda S. VanLowe, Secretary; Martha G. Abbott '72, Allida M. Black, Sharon S. Bulova, Edward (Ted) B. Hontz, R. Edward Houck, Patricia G. McGinnis '69, Leopoldo J. Martínez, Deborah A. Santiago '90, Deirdre Powell White '91

Also present: Troy D. Paino, President; Jeffrey W. McClurken '94, Chief of Staff and Clerk, Board of Visitors; Lisa J. Bowling '89, Vice President for Advancement and University Relations; Kimberley Buster-Williams, Vice President for Enrollment Management; Sabrina Johnson, Vice President for Equity and Access and Chief Diversity Officer; Juliette Landphair, Vice President for Student Affairs; Paul C. Messplay, Vice President for Administration and Finance, and CFO; Nina Mikhalevsky, Provost; Davis V. McCrory, Internal Auditor; Audrey Burges, Assistant Attorney General, Education Section; Anna Billingsley, Associate Vice President for University Relations; Anand Rao, Professor of Communication and Chair, University Faculty Council; Christy Pack, Director of Graduate Admissions; Jason Ford, Student Government Association President; Taylor Stine, Honor Council President (arrived 3:00 p.m.); Adam Carty, Multimedia Technician; Betsy J. Chinn, Deputy Clerk, Board of Visitors

Rector Crislip brought forward business that came out of the closed meeting held earlier that morning. She called for a motion to approve a resolution:

Action Item:

A motion was made by Ms. VanLowe, seconded by Ms. Cushman, to direct counsel to craft documents as discussed in closed session, and to delegate authority to the Rector to finalize and execute any such documents. The Board of Visitors voted unanimously in favor of the motion.

Chief of Staff and Clerk of the Board of Visitors Jeffrey McClurken provided some brief housekeeping announcements.

10. ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Chair McGinnis called the meeting of the Academic and Student Affairs Committee to order at 1:45 p.m.

The order of the agenda was altered to allow Board members to provide comments regarding the November 2019 fine arts student luncheon.

A. Debrief of November 2019 Fine Arts Student Luncheon

Chair McGinnis commented that the students were a lively group and very engaged. Their love for the arts was evident.

Ms. Powell White noted that Associate Dean for Student Involvement Melissa Jones spoke about fraternities and emerging trends in higher education at the November Board meeting. Ms. Powell White broached the subject of Greek life with the fine arts students at the luncheon. Most do not want it. Ms. Powell White stated that she is approached quite often about this topic. We need to be open-minded about it. This could be a draw for students to come to Mary Washington and stay.

Mr. Houck added that those who wanted football and Greeks are the outliers in his conversations. The students that he spoke with at the luncheon did not seem to have an affinity for Greeks on campus.

Ms. Bulova agreed that African American women especially are involved in Greek life. It's not just social, but political as well. She would hate for students not to have this networking opportunity.

Ms. Abbott stated that UMW has a great fine arts program, however, the building conditions are not good. She praised the faculty in these departments and is pleased that UMW has tried to increase funding to assist the programs.

Ms. McGinnis commented that networking and service opportunities are offered at several campuses where Board and leadership did not support the Greek system.

B. Vice President for Equity and Access Report

Vice Chair Deirdre Powell White led this portion of the agenda. The Vice President for Equity and Access and CDO Report is attached to the BoardDocs agenda: [Vice President for Equity and Access, CDO Report BOV February 2020](#).

Vice President for Equity and Access and Chief Diversity Officer Sabrina Johnson addressed the Board.

As part of its charge, the UMW Presidential Naming Committee is to engage and guide a process for determining a new name for Trinkle Hall. An opinion poll will be open February 24 for members of the campus community to express their preference in renaming the building. The criteria created for the poll is thoughtful, inclusive and respectful. The Naming Committee will submit results of the poll and its own recommendations to the President by March 31, 2020. The Board of Visitors will hear the recommendation at its April 2020 meeting and make the final decision.

Meanwhile, the Naming Committee is working to educate the campus community and alumni so that they can understand the purpose for the renaming effort. The Committee is made up of faculty, staff, students, and alumni. Students appointed to the Committee are passionate and balanced. They are also grateful to have the opportunity to work together as a team with other UMW community members.

Vice President Johnson was asked to help think through the approach to diversity and inclusion during the orientation program. She stated that she is learning through her work that it is beneficial to listen to our students. They are passionate and committed.

A state-wide strategic plan for diversity, equity, and inclusion in higher education is being established. In March, Vice President Johnson and a team from UMW will attend a session in Richmond to discuss development of a common template for institutional plans that will align with statewide goals.

The Governor's Equity Summit will be held in April. Administrators from UMW will attend.

On March 14, 2020, the James Farmer Multicultural Center will host its annual Social Justice and Leadership Summit in the Chandler Ballroom, University Center. This is an opportunity for area high school students to meet UMW students to enhance their awareness of social justice issues. Germanna Community College would like to be involved in this event as well.

The James Farmer Legacy 2020 Celebration officially launched on January 13, 2020. There was so much passion behind what James Farmer meant to our faculty and students. Vice President Johnson showed a PowerPoint that included photos from the events of the day and a News 4 newscast of Mary Washington's year-long celebration, hoping to inspire the next generation of leaders.

Vice President Johnson emphasized that Mary Washington's commitment to diversity and inclusion is clear. It means so much that students have a voice.

C. Personnel Docket

Chair McGinnis asked if anyone had questions regarding the Personnel Docket. By consensus, the Board determined that there was no need to hold a closed meeting to discuss the personnel docket.

Action Item:

On a motion made by Rector Crislip, seconded by Ms. Powell White, the Board of Visitors unanimously approved the February 2020 Personnel Docket, as presented.

There being no further business to come before the Committee, Chair McGinnis adjourned the Academic and Student Affairs Committee meeting at 2:22 p.m.

11. ADMINISTRATION, ADVANCEMENT, FINANCE, AND FACILITIES COMMITTEE

Chair Houck called the meeting of the Administration, Advancement, Finance, and Facilities Committee to order at 2:25 p.m.

A. Donor Terms of Agreement

Vice President for Advancement and University Relations Lisa Bowling addressed the Board. She brought forth five scholarship resolutions for review and approval by the Committee. A brief description of each resolution was provided. The donor terms of agreement for February 2020 are attached to the BoardDocs agenda: [Donor Terms of Agreement BOV February 2020](#).

1) Clintmar Family Scholarship: An anonymous alumna established this scholarship in honor of her 50th reunion from Mary Washington and her 50th wedding anniversary. The alumna named this scholarship in honor of her parents, Clinton and Margaret. Criteria for this scholarship include award to a student who resides in the Commonwealth of Virginia with a demonstrated financial need.

2) Merle Updike Davis '44 and Robert L. Davis Scholarship for Social Sciences: This scholarship is established by Mr. Robert Davis in memory of his wife, Merle Updike Davis '44. Merle's career in social work expanded over fifty years. With the creation of this endowed scholarship, Mr. Davis seeks to memorialize his wife and to encourage future generations of Mary Washington students to work for the common good of others in the field of social work or other allied fields.

3) Jerri Barden Perkins '61 Scholarship: Dr. Jerri Barden Perkins '61 established this scholarship. Criteria for selection of recipients of this scholarship include an award annually to a rising junior or senior majoring in one of the physical sciences and had demonstrated financial need.

4) Jennifer Sharp-Warthan '81 Study Abroad Scholarship: Dr. Jennifer Sharp-Warthan '81 established this scholarship to provide an enriching and broadening educational experience for future generations of Mary Washington students. Preference for award of this scholarship shall be given to a student with a declared major in a science discipline or a student whose study abroad plans include a strong focus on science.

5) Sylvia McJilton Woodcock '61 Scholarship: Stuart and Sylvia Woodcock '61 established this scholarship. Criteria for selection of recipients of this scholarship include an award presented to an undergraduate student who is a rising junior or senior with demonstrated financial need and holds a major elected student leadership position.

Chair Houck called for a motion to approve the proposed endowments, as presented.

Action Item:

On a motion by Mr. Hontz, seconded by Ms. Bulova, the Board of Visitors unanimously approved the proposed endowments, as presented.

B. December 31, 2019 Quarterly Budget Performance Report

Vice President for Administration and Finance and CFO Paul Messplay reviewed the budget performance report for the second quarter of FY20: [December 2019 Quarterly Budget Performance Report BOV February 2020](#). Vice President Messplay explained that the quarterly reports compare actual revenues to budget for the current quarter and with the same quarter of the previous fiscal year.

Highlights of the December 2019 quarterly report were reviewed, including a discussion of new budget strategies adopted by the Board for the 2019-20 budget.

In the Educational and General (E&G) Programs section of the budget report, Vice President Messplay noted that the E&G Comprehensive Fee was eliminated and incorporated into the tuition rate structure. This action increased the tuition revenue budget by about \$10 million that was offset by a like reduction in the Comprehensive Fee budget. Of the total \$10 million increase in the E&G budget, \$9.6 million is reflected in a new expense line for institutional aid, which in prior years was part of the Comprehensive Fee budget.

Unlike housing and dining, parking revenues are not sufficient to support operations. Various options are currently under review with a goal of more closely aligning associated revenues and expenses.

Under the new budget reporting structure, “Other” auxiliary programs are presented at a greater level of detail in order to provide more transparency in auxiliary budgeting. For this category, the largest revenue source is the Auxiliary Comprehensive Fee, which is a mandatory fee charged to all students. Additional revenues supporting other auxiliary programs include facilities rentals, dining and bookstore commissions, vending and interest earnings.

There are no planned changes in budget reporting for the Dahlgren Campus nor Museums and Cultural Services (Belmont and the James Monroe Museum).

Vice President Messplay noted that revenues and expenditures for all areas of the budget as of the second quarter are on track with the adjusted budget and consistent with the same period for the previous fiscal year.

Vice President Messplay opened the floor for questions from the Board members. Mr. Hontz commented that there has been significant improvement in the transparency of the operation. The different approach to tracking and use of funds is much easier to understand.

C. Update on 2020-21 Budget Creation

Vice President for Administration and Finance and CFO Paul Messplay gave a presentation to update the Board on development of the 2020-21 operating budget. Supporting documents for this report are attached to the BoardDocs agenda: [Supporting Documents Update on 2020-21 Budget Creation BOV Feb 2020](#).

The presentation included a summary of key differences between the House and Senate state budget recommendations, key cost drivers impacting the university's budget, a range of potential tuition and fee rate increases and the associated revenues, and next steps in the budget development process.

The key difference in the House and Senate budgets is the House recommendation to fund an Undergraduate Affordability Pool. Funds from the pool would be allocated to higher education institutions that did not increase tuition for in-state undergraduate students. Under this approach, UMW would be eligible for an allocation of \$3,150,000 in additional state funding support. The Senate budget recommendations do not include a similar option. Instead, additional operating support of \$713,200 would be provided to UMW with no restrictions on tuition and fee increases.

Other cost drivers impacting the 2020-21 budget, regardless of House or Senate budget actions, include continuation of 2019-20 budget reductions, debt service for Virginia Hall renovations, replacement funding for a Title IX grant, general operating cost increases for utilities and contracts, an increased allocation for institutional financial aid, establishment of a permanent marketing budget and implementation of the student success plan.

Vice President Messplay presented a range of potential tuition and fee increases used in the budget planning process. At the low end of the range, a 2.8% increase or \$665 for the academic year was projected for full-time in-state undergraduate students living on campus and subscribing to a meal plan. This includes tuition, the auxiliary comprehensive fee, university housing in a double room and a meal plan. The projected high end of the range was estimated at 6.1% or \$1,449 for the academic year for full-time in-state undergraduate students.

For full-time out-of-state students, the low end of the potential range is 2.9% or \$1,158 per academic year. The high end of the range for full-time out-of-state students is 6.4% or \$2,599 for the academic year. Vice President Messplay noted that the same percentage rate increases were used for both in-state and out-of-state students for all tuition and fee components but the amounts varied by residency status because of the higher tuition rates paid by nonresident students.

Vice President Messplay identified key dates in the budget development process including a scheduled adjournment date of March 7 for the General Assembly, adoption of 2020-21 tuition and fee rates by the Board's Executive Committee on March 18, and ratification by the full Board on April 17 of the Executive Committee's action on tuition and fees, as well as adoption of the 2020-21 operating budget.

Vice President Messplay opened the floor for questions from the Board.

D. Governor's Budget and General Assembly Update

President Paino provided an opportunity for the Board of Visitors to ask questions about the Governor's budget. He stated that most issues surrounding the budget are related to capital projects that were discussed earlier.

E. Board Role in General Assembly's Budget

By February 26, administration should know who the conferees are in Richmond. President Paino and Chief of Staff McClurken will plan visits with them. They will also share these names with Mr. Houck and other Board members that may have conferees in their district to make the pitch to compensate for the increase in financial aid that UMW did not receive previously.

Board members should advocate for the House's workforce initiative and inquire about restrictions UMW will have on theatre planning that would not allow us to start immediately.

Mr. Houck explained how the House and Senate operated their voting system. The two budgets will be different. He likened their solicitation to "legislative advocacy" rather than "lobbying." People underestimate their power via letter, phone call, or email. Constituents have pull.

We should all develop a relationship with our delegate or senator. A letter followed up by a phone call advocating for the University of Mary Washington will receive attention. Constituent contact is very helpful in informing the General Assembly of the importance of our needs, not only for the University, but the community as a whole.

There being no further business to bring before the Committee, Chair Houck adjourned the meeting of the Administration, Advancement, Finance and Facilities Committee at 3:25 p.m.

At this time, Rector Crislip called for a brief break.

12. AUDIT COMMITTEE

Chair VanLowe called the Audit Committee meeting to order at 3:35 p.m. She turned the floor over to UMW Internal Auditor Davis McCrory for his presentation.

A. Internal Audit Annual Report Update

The Internal Audit written report is attached to the BoardDocs agenda: [Internal Audit Presentation Board of Visitors February 2020](#).

Internal Auditor Davis McCrory addressed the Board to report on progress toward completing the 2020 Audit Plan. He noted that two of the audits have been completed. The remaining audits will be complete in spring or early summer.

There are five planned audits listed on the FY20 Audit Plan:

- UMW Foundation – Oversight Process
- Procurement and Contract Management
- IT Security Audits
- Athletic Camps
- Effectiveness and Efficiency

In addition, two special projects and a risk assessment have been assigned:

- Review of UMW Philharmonic Orchestra Expenditures and Accounting Practices
- Assistance in matters related to UMW and the Foundation (as needed)
- UMW Fiscal 2021 Risk Assessment

Each year, the Internal Auditor will complete a risk assessment for the coming year.

UMW Philharmonic Orchestra Review of Expenditures and Accounting Practices

With change in leadership for the UMW Philharmonic Orchestra, ticket sales will be handled by the University. A summary of recommendations were made as a result of this project that are applicable to all Foundation accounts.

Internal Auditor McCrory indicated that a follow-up on the Philharmonic report will be given at the April Board meeting. Rector Crislip added that the FY21 Audit Plan should also include Foundation procedures.

Procurement and Project Management

Internal Audit recently completed an audit of UMW's Procurement and Contract Management systems and processes. The objective of this audit is to determine if UMW's controls and processes are functioning effectively and are in compliance with Virginia laws and standards to effectively serve our personnel and campus users.

Following discussion with department personnel and users, specific purchase transactions and contracts for audit were selected to be audited. There were no materials weaknesses found overall, however, there were other matters noted to be addressed and implemented related to SWAM Purchasing, warehousing and inventory counts, and oversight of contracting.

Upcoming Projects

IT Security Audit

UMW has contracted with Assura to perform required IT security audits for the University. Internal Auditor McCrory will meet with Assura staff and perform oversight and project management of Assura's progress as well as submit any reports that are required.

There are five standard templates required by the State for the IT security audits:

- UMW IT Infrastructure, to include Network AD, Email, Firewall, Core Switches, Internet, LAN, WAN, Voice Over IP, Office 365s, DLP
- Microsoft File and Print Server
- UMW Website
- Banner Production
- Laserfiche

Athletic Camps

Athletic summer camps are UMW sponsored and third party. The University will provide financial compliance procedures and reports for review of handling of receipts, expenditures and reporting. Camps will also be audited for compliance with UMW's Minors on Campus Policies to ensure sufficiency and quality. Recommendations will be made regarding risk areas not covered or to enhance current policies.

There being no further reports to bring before the Audit Committee, Chair VanLowe adjourned the meeting at 4:03 p.m.

13. NOMINATING AND GOVERNANCE COMMITTEE

Chair Bulova called the Nominating and Governance Committee meeting to order at 4:05 p.m.

A. Annual Planning Retreat Suggested Topics

The Board of Visitors Annual Planning Retreat will be held July 24-25, 2020, in Fredericksburg.

Chair Bulova asked Board members for feedback on suggested topics for discussion at the retreat. Several topics were recommended and discussed, among them: professional development, self-assessment procedures, and best practices. Members were asked to continue thinking about ideas for topics that they believe are most relevant, plus activities that the Board may wish to participate in during their time together.

Suggested topics for consideration may be sent to Chair Bulova for further discussion at the April Board meeting.

B Review of Election Process for 2020 Board Positions

Chair Bulova stated that all Executive Committee positions will be open for the July 2020 elections. The Nominating and Governance Committee will meet in June to determine a slate of officers for the election. The process established last year was for Nominating and Governance to put forth a slate listing one nominee for each position.

Chair Bulova asked that one or two members of the Nominating and Governance Committee work with her as a subcommittee of individuals that are not interested in putting their hat in the ring. Ms. Santiago and Ms. Powell White volunteered to serve on the subcommittee.

The volunteers were asked to save June 19 on their calendars as the meeting date for the special nominating subcommittee. At this meeting, the subcommittee will consider who will be nominated to serve.

For those that wish to serve as an officer, a statement of interest must be submitted to Chair Bulova no later than June 14. Board members may nominate themselves or nominate someone else on the Board. If you are planning to nominate someone else, please contact them first to ensure that they are interested and ask that they submit a statement of interest to Chair Bulova by

the deadline stated. Rector Crislip will send a reminder to the full Board about the guidelines for submission of statements of interest and deadline for submission.

Terms for Executive Committee Officers:

Rector, Vice Rector, and Secretary – 2 years

At-Large Members – 1 year

Chair Bulova adjourned the Nominating and Governance Committee meeting at 4:20 p.m.

14. FACULTY, STAFF, AND STUDENT LIAISON REPORTS

A. University Faculty Council Liaison Report

The University Faculty Council Liaison Report is attached to the BoardDocs agenda: [University Faculty Council Liaison Report BOV February 2020](#)

Dr. Anand Rao thanked the Board of Visitors for the opportunity to have faculty representation on the Board.

Dr. Rao was pleased about the student-centered Board meeting by offering public comment. He is a proud faculty member of the students who spoke at the public comment session on Thursday afternoon.

Mr. Houck was also thanked for his work done to lobby in Richmond. Faculty feel strongly about this as well and would like to join forces on some of the issues to garner greater support in Richmond. The Board's efforts on this endeavor are much appreciated.

Faculty are proud of their continuing work with the new general education requirements. There is a whole slate of courses that will populate that category.

Provost Mikhalevsky was acknowledged and thanked for her part in facilitating a faculty meeting to discuss proposed changes to reforming mechanisms in faculty governance. The meeting was productive and ideas were worked through quickly. A broader discussion was held regarding structural changes in higher education in Virginia and what it means for UMW faculty who retain values that are held dear. The faculty would like to continue on with this discussion and will schedule another meeting with representatives from COPLAC to ask what other schools are doing, to learn from them, and to share our experiences.

The next UFC meeting will be held February 26. This will be a typical business meeting for further discussion on proposed governance changes and streamlining faculty service, including piloting the Executive Committee to provide better continuity in the UFC by adding an extra year to the term for the UFC chair. This would be helpful when working on advocacy efforts, marketing, outreach, and working with students.

Dr. Rao was asked if faculty have discussed the branding issue. He responded that he and his colleagues are excited about the prospect that the Mindpower presentation echoed what faculty wanted to hear about keeping our small class size and availability to work on research projects.

Faculty are looking for ways to tell that story. Mindpower seems eager to figure out how to apply rebranding to our own programs.

Rector Crislip thanked Dr. Rao for his report.

B. Staff Advisory Council Liaison Report

UMW Staff Advisory Council President Christy Pack addressed the Board to provide an update on activities of the Council. Her written report to the Board of Visitors is attached to the BoardDocs agenda: [Staff Advisory Council Liaison Report BOV February 2020](#).

As part of the James Farmer Legacy 2020 celebration, the SAC hosted a screening opportunity on February 20 for faculty and staff to watch “The Good Fight.” The event allowed staff to learn more about Dr. Farmer’s background and the efforts he made to end racial segregation. Turnout for the event was very good.

Two SAC representatives, Michelle Pickham and James Pape, were chosen to serve on the Presidential Ad Hoc Committee to rename Trinkle Hall.

In building community, SAC would like to plan ways to partner with faculty to improve communication and relationships.

Other projects on the horizon for SAC are to provide a supply closet in a centralized location on campus to store unused office supplies for staff to access and, at the same time, reduce their budget expense. SAC is also looking for ways to recognize staff by expanding on their Excellent Eagle project or acknowledging years of service and contributions to UMW.

The annual SAC Chili Cookoff and Cornbread Bakeoff will be held March 4 in the University Center Chandler Ballroom. Ms. Pack extended an invitation to the Board members to attend.

Rector Crislip thanked Ms. Pack and members of SAC for the good work that they do.

C. Honor Council Liaison Report

Honor Council President Taylor Stine addressed the Board of Visitors. Her written report is attached to the BoardDocs agenda: [Honor Council Report to the Board of Visitors February 2020](#).

Ms. Stine indicated that the Honor Council had a busy start to the spring semester, however, things have begun to slow down a bit. There are three cases currently open from this semester.

A special election was held in January to fill vacancies on the Honor Council. Two open seats were filled. At this time, there is only one vacant seat. The new members have been trained and everyone on the Council is excited to have the new members as part of the Honor Council team.

Honor Week will be held after spring break. This will be a great opportunity to spread the word about Honor on campus and its positive value at UMW.

Three members of the Honor Council will travel to Portland, Oregon in March to attend the annual International Center for Academic Integrity Conference. It is a wonderful opportunity to network and learn about honor systems at other schools.

Ms. Stine was thanked for her report and wished a productive trip to the Academic Integrity Conference.

D. Student Government Association Liaison Report

Student Government Association President Jason Ford greeted the Board. He noted that his written Board report is attached to the BoardDocs agenda: [Student Government Association Liaison Report Board of Visitors February 2020](#).

Mr. Ford reviewed highlights of his written report.

The Student Government Association (SGA) is considering an initiative through an organization named *Unsung Heroes* to promote awareness and appreciation for employees on college campuses that work behind the scenes to keep campuses running smoothly, such as dining hall attendants, housekeepers, physical plant workers, etc. By acknowledging through social media the hard work that these employees do, it can create a stronger bond within the campus community.

Members of the SGA are committed to Mary Washington and are looking for ways to help. In addition to the *Unsung Heroes* initiative, SGA would like to create an annual drive for food and/or clothing as an additional resource on campus for those in need.

SGA will sponsor the “Can We Talk” forum on Thursday, March 12 in the Student Activities Suite located on the third floor of the University Center. Board members were invited to attend this important event. The program will begin at 6:00 p.m.

Elections for student leadership positions will be held in late March.

Students have participated in the campus-wide survey to rename Trinkle Hall and have been discussing the issue. Ms. Cushman asked Mr. Ford his thoughts on whether there will be student input related to the Trinkle name change. Mr. Ford believes that the majority of students feel that the renaming of Trinkle is very important and that this experience will be a significant event in Mary Washington’s history for them.

Recently, the student-led Finance Committee announced a change in funding for leadership conferences due to budget cuts. The number of students that will be permitted to attend conferences has been reduced to two persons per club and only three clubs per conference. There is concern among the clubs that this new ruling may create issues for clubs that would like to send representatives to leadership conferences.

Also, students have expressed dismay in the lack of dining options on campus after 6:00 p.m. Panera has now extended their hours beyond 6:00 p.m., which will alleviate the issue once students have been made aware of the time change.

Lastly, Mr. Ford spoke about Greek life on campus. As a minority male, his experience has been that there are few males on campus that he can relate with. Greek life would be helpful to draw minorities to campus. By holding the Step Show at Mary Washington, a larger pool of minority students may be attracted to the campus.

At the conclusion of Mr. Ford's report, Ms. Cushman relayed that former Board of Visitors member and alumnus Davis Rennolds recently gave accolades about Mr. Ford and the great job that he is doing as an intern for the General Assembly in Richmond.

There being no further business to come before the Board of Visitors, Rector Crislip declared the February 2020 Board of Visitors meeting adjourned at 4:44 p.m.

**MEETING MINUTES APPROVED
UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS
MAY 8, 2020**