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AGENDA

HAMPTON ROADS REGIONAL JAIL AUTHORITY MEETING

Wednesday, June 16, 2021

**1:30 p.m. at the Hampton Roads Convention Center
1610 Coliseum Drive, Hampton, Va. 23666**

Conference Room BCD

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7. Adjournment	

Next regularly scheduled meeting is July 21, 2021.

Hampton Roads Regional Jail Authority Agenda Regular Meeting

Christopher Price, City Manager, Chesapeake

Alternate: Robert Geis, Deputy City Manager, Chesapeake,

Alternate: Nancy Tracy, Director of Finance, Chesapeake

Jim O'Sullivan, Sheriff, Chesapeake

Alternate: Col. Clayton Bennett, Chief Deputy, Chesapeake

Robert Ike, Jr., City Council Member, Chesapeake

Alternate: John De Triquet, City Council Member, Chesapeake

Chris Snead, City Council Member, Hampton

Alternate: Chris Bowman, City Council Member, Hampton

Karen Bowden, Sheriff, Hampton

Alternate: Major Rich, Undersheriff, Hampton

Mary Bunting, City Manager, Hampton

Alternate: Brian DeProfio, Assistant City Manager, Hampton **Chair**

Sharon P. Scott, City Council Member, Newport News,

Alternate: Honorable Tina Vick, City Council Member, Newport News

Gabriel A. Morgan, Sheriff, Newport News

Alternate: Col. Eileen Sprinkle, Chief Deputy, Newport News

Cynthia Rohlf, City Manager, Newport News

Alternate: Alan Archer, Assistant City Manager, Newport News

Martin A. Thomas, Jr., City Council Member, Norfolk

Alternate: Paul R. Riddick, City Council Member, Norfolk

Joseph Baron, Sheriff, Norfolk

Alternate: Lt. Col. Michael O'Toole, Norfolk Sheriff's Office

Dr. Larry Filer, II, City Manager, Norfolk

Alternate: Michael Goldsmith, Deputy City Manager, Norfolk

Lisa Lucas-Burke, City Council Member, Portsmouth **Vice Chair**

Alternate: William E. Moody, Jr., City Council Member, Portsmouth

Michael Moore, Sheriff, Portsmouth

Alternate:

Angel Jones, City Manager, Portsmouth

Alternate: Mimi Terry, Chief Financial Officer, Portsmouth

Cc: Interim Superintendent Jeff Vergakis

Captain Karas Mack

Assistant Superintendent William Anderson

Deborah Hand, Director of Finance

Captain Winston Bhagirath

Hampton Roads Regional Jail

Board Meeting 05/19/2021

Members & Alternates Attendance

- Jim O'Sullivan/Clayton Bennett (CSO)
- Gabe Morgan/Eileen Sprinkle (NNSO)
- Robert Geis (C)
- Robert Ike (C)
- Martin Thomas (N)
- Sharon P. Scott (NN)
- Alan Archer (NN)
- LaVoris Pace/Mimi Terry (P)
- Lisa Lucas-Burke (P) **Vice Chair**
- Brian DeProfio (H) **Chair**
- Karen Bowden (HSO)
- Michael Goldsmith (N)
- Chris Snead/Chris Bowman (H)
- Joseph Baron/Mike O'Toole (NSO)

A quorum was present.

Others in Attendance:

Col. Jeff Vergakis; Lt. Col. William Anderson; Deborah Hand; Deanna Isom; Capt. Mack; Capt. Bhagirath; Pam Westbrook; Bruce Hurdle; Jeff Rosen, Esq; April Brumley; Cliff Hayes; Centeria Whaley; Kelly Curry

Call to Order

- Chairmen DeProfio called the meeting of the Hampton Roads Regional Jail Authority to order, on the 19th day of May at 1:30 p.m. via Virtual Zoom.

Opening

- Chairmen DeProfio opened the meeting and welcomed everyone.

Approval of Minutes

- Chairmen DeProfio asked for a motion for the Board to approve the minutes from the April 21, 2021, meeting. Sheriff Morgan moved to approve the minutes and Bob Geis seconded; a roll call vote was taken per the virtual meeting instructions; the motion carried.

Treasurer's Report

- Deborah Hand – Reported that medical, Keefe, and special revenue are up. Everything else is down compared to last year at this time. Expenditures and uses are coming in under budget. As part of the 2021 capital improvement plan there is an item on the list that was for the replacement of the dental chair in the amount of \$37,000. The dental chair is not being replaced but instead a panoramic x-ray machine would be purchased. The cost of the x-ray machine is \$32,803. The Board is being asked to approve reclassification of the item from the dental chair to the dental x-ray machine and approve the appropriation from the capital reserve fund.
- Chairman DeProfio - asked if the money has been appropriated.
- Deborah Hand - confirmed the money has been appropriated since last years budget when it was approved but the transfer hadn't been completed yet.
- Chairman DeProfio - confirmed the request is to authorize the purchase of the x-ray machine versus the dental chair.
- Sheriff Morgan moved to approve the purchase of the panoramic x-ray machine. Sharon Scott seconded; a roll call vote was taken per the virtual meeting instructions; the motion carried.

Review of Operations and Activities

Medical

- Pam Westbrook – Reported that during the month of April there were 34 Patients (hereafter Pts) receiving HIV medication. There were two temporary detainment orders (hereafter TDOs). There were three pregnant females and none of them received opiate replacement. There are no Pts receiving outpatient treatment for cancer. There are three Pts over the age of 65, there are two special needs who are paraplegics, and six Pts who are receiving dialysis. For the month of April, there were no positive COVID-19 Pts. The vaccine has been offered to the staff and inmates. For the month of May, there are three Pts that are going out for upcoming surgeries.
- Sheriff Morgan – Asked the name of the dentist who is serving this facility.
- Pam Westbrook – Answered that our dentist is Dr. Skrba.

Security

- Capt. Bhagirath – Reported Housing Unit 2 remains secure and vacant. Housing Unit 3, which has six pods, pod five is secure and vacant. There are 18 posts manned daily. There are Sergeants assigned as the Housing Unit Managers who are responsible for the daily operations, daily communications with staff and are onsite within the Housing Unit. This will allow them to have consistency with the managers. There was 1 positive COVID-19 patient which was non-systematic. He reported there are seven new hires that have been deployed to the teams as of today.

Human Resources

- April Brumley – Reported for the month of May, seven new jail officers were hired. Currently, there are 12 officer candidates in the pipeline for a June 21st start date. Two Master Control Operators have been hired and one Executive Assistant to start May 24th. She reported there was a total of five separations as of May 19th. One was due to personal resignations, two immediate resignations, and one administrative separation. For the month of April, there was a total of nine separations.

- Sheriff Morgan– Asked how many of the separations were due to worrying about the pending closure.
- April Brumley – Answered most of the immediate resignations were due to the stress of the job and the personal resignations have obtained employment at other agencies. She reported that she has not received any resignations as of yet regarding the possible closure of the facility.
- Sheriff Morgan – Stated it would stand to reason that those who have gone to another facility could be due to the undercity.
- April Brumley – Stated that is correct.
- Bob Geis – Asked if we are still negative going month to month. He also asked to confirm there were nine resignations and seven new hires.
- April Brumley – Confirmed those are the correct number of resignations and new hires.

Maintenance Projects

- Capt. Mack – Reported that 387 transportation runs were completed, 88 new intakes and 125 releases, 155 video court hearings were conducted, and 964 inmates were seen by the medical department. He reported the department has completed 374 out of 379 work orders. Five remain open pending parts or repairs. Three new fan motors, two hot water valves and three control boards have been replaced.

Mental Health Grant

- Bruce Hurdle – Reported that for the month of April the CORE Program has received 36 referrals and 32 were accepted. Seven inmates received program services upon being released, three appeared at their first CSB appointment and two appeared at their second appointment. He reported no programs are being provided in the jail at this time but this will be looked at to start in the next coming weeks. Lastly, he reported clients who have been sent back to their local CSB, the grant has allowed us to continue services to clients within 45 days of release.

Superintendent Report

- Col. Vergakis – Reported that Hampton Roads Regional Jail (HRRJ) is accepting inmates and have one inmate that is COVID positive. We continue to consolidate the pods and have seven of our 16 pods closed. This has reduced the mandatory post significantly. The medical contract was reviewed by staff along with Rick Morse. The draft was sent to Jeff Rosen for review, and he is currently finalizing the draft to send back to Wellpath. It's expected the draft will return by end of this week or first part of next week. The preventative maintenance contract went out for award and Colonial Web, who currently holds the contract, won that award again. Out of the committee of five, Colonial Web was ranked the highest. Ms. Hand reduced the contract rate for the first two years. The rate for the first year was reduced \$40,000 and the second and subsequent years will increase by three percent. A risk management grant was received from the insurance company and the award is \$4,000. This grant money will go towards items or equipment to reduce workers compensation. He reported that we continue to work with the ICC Committee to reduce those with Serious Mental Illness (SMI) in restricted housing. The goal is to remove them from restricted housing before their 30th day. In regard to retention, during this month there were celebrations for Correctional Officer Week and Nurse's week. For Correctional Officer Week, the Chaplin was able to work with the local churches to provide donations and a food truck for

the security staff. Cake and other items were gifted as well. For Administrative Professional's Day, an ice cream social was held. The Medical Department is celebrating Nurse's week and HRRJ will be providing them breakfast on Friday. Leadership development will continue. Books have been given out and Col. Anderson is taking the lead on this development and the first Zoom meeting with sergeants and lieutenants has occurred. He also reported about the positive changes he's been seeing across the Board. The leadership in the jail is making a big difference, DOJ agreement is being followed and is helping with navigation.

- Sheriff Morgan – Asked how the Board can assist with the process of moving the SMI patients out of restricted housing so the facility can achieve greater success.
- Col. Vergakis – Answered saying internal changes needed to be made but the Board will be able to help during discussion in closed session.
- Sheriff Morgan – Thanked Col. Vergakis and the staff for working with Newport News Sheriff Office during facility repairs. More than 60 inmates needed to be moved out and HRRJ has been assisting with ensuring these patients are moved and properly cared for.
- Col. Vergakis – Stated we accepted 10 inmates today.
- Sharon Scott – Asked the percentage of inmates who are SMI.
- Col. Vergakis – Answered with 34.9 percent.

Closed Session

- Alan Archer read the motion to go into closed session. Sheriff Morgan seconded; a roll call vote was taken per the virtual meeting instructions; the motion carried.

Closed Session

- Alan Archer read the motion to reconvene in open session. Sharon Scott seconded; a roll call vote was taken per the virtual meeting instructions; the motion carried.
- Brian DeProfio – Announced the establishment of a committee of the member City Managers to work on reimagining the Hampton Roads Regional Jail.

Adjournment

The next meeting is scheduled for June 16, 2021.

Chair Signature: _____

Recording Secretary: _____

**HAMPTON ROADS REGIONAL JAIL AUTHORITY
TREASURER'S REPORT
GENERAL OPERATING BUDGET
May 31, 2021**

	<u>ADOPTED FY 2021 BUDGET</u>	<u>TRSF/ ADJUST FY 2021 BUDGET</u>	<u>ACTUAL FY THRU 05/31/21 ACTUAL</u>	<u>PROJECTED TOTALS 06/30/21</u>	<u>PROJECTED VARIANCE 06/30/21</u>
<u>REVENUES / SOURCES</u>					
Commonwealth Per Diems, net	2,350,000		1,675,618	1,827,947	(522,053)
Reimbursement - Compensation Bd	10,886,232		9,802,863	10,694,032	(192,200)
Member Per Diems	31,363,538		26,113,884	31,336,661	(26,877)
Out-of-Compliance Medical	800,000		838,802	1,258,203	458,203
USDJ OPJ Bulletproof Vest				-	-
Investment Income	200,000		12,384	14,861	(185,139)
Telephone Revenues	400,000		351,739	468,985	68,985
Gain (loss) on Disposal of Property			10	10	10
Inmates' Keep Fees	120,000		119,090	142,908	22,908
Special Revenues	364,000		376,194	501,592	137,592
Miscellaneous Revenues	30,000		32,983	39,580	9,580
Grant		481,381	175,230	336,516	(144,865)
Cash from Fund Equity	1,600,000			1,600,000	
Capital Repair and Replacement				-	-
Operating Reserve	(990,858)		(990,858)	(990,858)	-
TOTAL REVENUES / SOURCES	<u>47,122,912</u>	<u>481,381</u>	<u>38,507,938</u>	<u>47,230,436</u>	<u>(373,857)</u>
<u>EXPENDITURES / USES</u>					
Personal Services	14,918,431	(80,000)	11,431,085	12,470,275	(2,368,156)
Employee Benefits	6,683,356	510	4,792,052	5,227,693	(1,455,663)
Inmate Medical Services	12,856,705		10,999,983	11,523,722	(1,332,983)
Purchased Services	2,962,039		2,507,960	2,735,956	(414,394)
Other Charges	2,974,168	188,311	2,335,289	2,547,588	(614,891)
Materials and Supplies	728,500	81,602	573,127	625,229	(184,873)
Miscellaneous - Special	364,000		113,519	123,839	(240,161)
Grant		481,381	336,516	367,108	(114,273)
Capital Outlay	562,500		463,733	562,500	-
Financing Costs	4,708,213		803,670	4,708,213	-
Total Expenditures / Uses	<u>46,757,912</u>	<u>671,804</u>	<u>34,356,934</u>	<u>40,892,123</u>	<u>(6,725,394)</u>
Fund Balance: Change in Net Position	365,000	(190,423)	4,151,005	6,338,314	6,351,538
Total Exp. / & add to Fund Balance	<u>47,122,912</u>	<u>481,381</u>	<u>38,507,938</u>	<u>47,230,436</u>	<u>(373,857)</u>

Hampton Roads Regional Jail Authority Board Meeting

Medical Report

JUNE 2021

HIV

- 18 patients receiving medications for HIV month of May totaling 60K

Temporary Detainment Orders

- 5 transfers to state hospital for month of May 2021

Pregnant Women- 3

- 0 currently receiving Opiate Replacement

Cancer

3 patients with cancer

1 patient is receiving treatment

2 new patients diagnosed with cancer. 1-prostate cancer and 1 bladder cancer

Over age 65 and up

- 3 patients over 65 years old

Special Needs

1- assistance with care from NCJ

5 patients received dialysis

COVID

The month of May 1 patients were positive for the COVID 19 virus

We continue to offer the vaccine to staff and inmates that want it.

Upcoming Surgeries/Appointment Information

- Urology Surgery-Cystolitholapaxy 6-11-2021
- Cardiology/ICD Placement 6/14/2021
- Cardiothoracic/Bronchoscopy R Upper Lobectomy Robotic Assisted Poss. Open Lymph Node Sampling-Inpatient Stay-7/7/2021

FACILITY NAME:		Hampton Roads Regional Jail 2021												
Health Services Statistical Report	Average	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals YTD
AVERAGE DAILY POPULATION	552.4	700	663	569	434	396								700
MEDICAL														
INTAKE SCREENING BY WELLPATH	53.6	18	33	55	54	108								268
SICK CALL - NURSES	546.4	702	662	505	461	402								2732
SICK CALL - PROVIDER	80.8	88	75	82	71	88								404
SICK CALL - TOTAL ENCOUNTERS	624.6	810	704	587	532	490								3123
SICK CALL - TOTAL REFERRALS RECEIVED	631.4	847	602	594	604	510								3157
EMERGENCY RESPONSE - ON-SITE	54.2	41	62	82	49	37								271
NURSE CONTACTS - TREATMENTS & MONIT	6928.6	8012	7750	6972	6102	5807								34643
HEALTH ASSESSMENTS	32.6	18	32	30	35	48								163
ANNUAL HEALTH ASSESSMENTS COMPLET	40.8	34	22	28	64	56								204
X-RAYS (NON-TB RELATED) ON-SITE	29.4	47	15	31	29	25								147
LABS	125.0	125	120	150	117	88								125
MENTAL HEALTH														
NEW PATIENT VISITS	17.0	4	17	22	20	22								
FOLLOW UP VISITS	182.4	195	220	227	169	101								
PSYCHIATRIC NURSE VISITS	81.8	58	75	115	97	64								
MENTAL HEALTH SCREENS	37.0	37	42	35	44	58								
BEHAVIORAL HEALTH PROVIDERS														
BEHAVIORAL HEALTH INITIAL EVALUATION	66.0	22	73	67	60	108								
FOLLOW-UP CONTACTS	167.0	195	164	191	162	123								
SPECIAL NEEDS CONTACTS	205.4	187	298	244	183	115								
TREATMENT PLANS	43.0	43	96	89	79	91								
SEGREGATION ROUNDS	488.4	560	608	429	443	402								
INDIVIDUAL THERAPY CONTACTS	17.2	12	11	23	22	18								
GROUP SESSIONS	0.0	0	0	0	0	0								
PATIENTS IN GROUP SESSIONS	0.0	0	0	0	0	0								
SUB ABUSE GROUP THERAPY	0.0	0	0	0	0	23								
# PTS IN SUB ABUSE GP THERAPY	19.0	19	12	13	9	30								
DISCHARGE PLANNING CONTACTS	29.8	15	30	25	36	43								
SUICIDE WATCH														
# OF SUICIDE THREATS/IDEATIONS	21.0	21	16	13	25	14								
# OF NON-SUICIDAL SDV	2.8	5	4	1	1	3								
# OF SUICIDAL SDV(some intent to die)	1.5	1	0	2	3	3								
# OF serious suicide attempts(sent offsite)	0.6	0	0	2	0	1								
# OF DEATH BY SUICIDES	0.0	0	0	0	0	0								
# OF SUICIDE WATCH EVENTS	22.6	27	20	16	29	21								
TOTAL # OF DAYS FOR ALL SUICIDE WATCH	70.0	70	51	64	114	51								
TRANSFERS														
# OF PETITIONS FOR EMERGENCY TRANSFER	2.8	2	2	3	2	5								
# OF PATIENTS CIVILLY COMMITTED	2.8	2	2	3	2	5								
CRITICAL CLINICAL EVENTS														
# OF THERAPEUTIC RESTRAINT EPISODES	0.0	0	0	0	0	0								
# OF EMERGENCY MEDICATION EPISODES	0.0	0	0	0	0	0								
# OF PATIENTS ON INVOLUNTARY MEDICATION	0.0	0	0	0	0	0								
BEHAVIORAL HEALTH DATA														
# OF PATIENTS ON SPECIAL NEEDS LIST	244.8	279	272	278	216	179								
# OF SICK CALL MENTAL HEALTH	60.0	60	118	116	77	61								
# OF BH SICK CALL REQUESTS/REFERRALS	96.6	104	119	118	72	70								
COMMUNITY SERVICES BOARD														
TOTAL REFFERALS	15.0	15	30	25	36	43								
HAMPTON/NEWPORT NEWS	8.0	8	16	10	26	28								

FACILITY NAME: Hampton Roads Regional Jail 2021														
Health Services Statistical Report	Average	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals YTD
NORFOLK	4.0	4	10	5	4	2								
PORTSMOUTH	0.0	0	0	2	1	2								
CHESAPEAKE	3.0	3	4	8	5	11								
DENTAL														
DENTAL EXAMS	76.2	67	120	102	39	53								381
DENTAL SICK CALL / SCREENS	54.6	43	86	66	34	44								273
EXTRACTIONS	14.6	12	20	18	6	17								73
REFUSALS	19.8	35	14	23	9	18								99
TEMPORARY FILLINGS	12.6	7	12	22	11	11								63
OFF-SITE DENTAL REFERRALS	0.6	1	1	0	0	1								3
OTHER SERVICES NOT LISTED	19.4	24	24	17	11	21								97
ANNUAL EXAMS	20.4	24	30	33	6	9								102
NUMBER OF PATIENTS SEEN	120.0	165	156	133	54	92								600
OFF-SITE SERVICES														
EMERGENCY ROOM VISITS	14.8	21	10	14	13	16								74
AMBULANCE TRANSPORTS to ER	3.2	4	2	4	5	1								16
JAIL TRANSPORTS to ER	11.6	17	8	10	8	15								58
HOSPITAL ADMISSIONS	5.6	9	3	6	8	2								28
HOSPITAL DAYS	25.8	52	9	15	44	9								129
AVERAGE LENGTH OF STAY	3.9	5	3	2	5	5								20
ON-SITE SPECIALTY CONSULTATIONS	195.6	138	247	261	170	162								978
OFF-SITE SPECIALTY CONSULTS	52.8	65	52	49	51	47								264
ONE DAY SURGERIES	2.6	6	2	1	2	2								13
OFF-SITE RADIOLOGY	5.6	8	8	3	5	4								28
DEATHS ON-SITE	0.8	0	4	0	0	0								4
DEATH IN CUSTODY	0.8	0	4	0	0	0								4
PHARMACEUTICALS														
TOTAL I/MS ON MEDS	503.8	567	532	530	386									2015
PSYCH MEDICATION ORDERS	985.0	1169	944	1128	699									3940
TOTAL I/M'S ON PSYCHOTROPIC MEDS	357.3	406	364	392	267									1429
COST OF HIV MEDICATIONS	26.3	105	85K	120K	60K									105
CHRONIC CARE														
CC EXCLUDING MH	490.0	490	466	458	320	317								2051
ENDOCRINE	82.6	102	97	96	67	51								413
NEUROLOGY	99.8	131	111	114	82	61								499
HIV	37.6	43	45	42	34	24								188
PSYCH	409.6	448	440	447	392	321								2048
HYPERTENSION / CARDIOVASCULAR	203.0	226	208	204	187	190								1015
ORTHOPEDIC	35.4	39	37	36	38	27								177
INFECTIOUS DISEASE	76.4	93	88	83	67	51								382
GENERAL	355.2	408	394	381	302	291								1776
PULMONARY	103.0	125	112	118	89	71								515
TOTAL OF CHRONIC CARE VISITS	131.0	131	105	126	119	138								131
ASTHMA/COPD	12.0	12	9	17	12	14								12
DIABETICS	19.0	19	13	18	24	21								19
DIALYSIS	58.0	58	57	55	46	60								58
HIV	14.0	14	14	13	18	14								14
HYPERTENSION/CARDIOVASCULAR	48.0	48	39	41	37	31								48
SEIZURE DISORDER	7.0	7	5	5	4	3								7
THYROID	1.0	1	1	1	1	1								1
OTHER	30.0	30	26	31	16	12								30
INFECTIOUS DISEASE CONTROL														
PPDs PLANTED	54.6	69	54	33	47	70								273
PPDs READ	51.0	62	52	30	47	64								255

FACILITY NAME:		Hampton Roads Regional Jail 2021												
Health Services Statistical Report	Average	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals YTD
POSITIVE PPDs	0.6	1	0	1	0	1								3
TB RELATED CHEST X-RAYS	4.0	5	3	5	4	3								20
ACTIVE TB	0.6	0	0	1	1	1								3
HIV TEST	12.2	11	17	13	8	12								61
POSITIVE HIV NEW CASES	0.0	0	0	0	0	0								0
# OF POSITIVE HIV INMATES	37.0	47	45	40	35	18								185
HEPATITIS B	0.0	0	0	0	0	0								0
HEPATITIS C SCREENING	14.0	9	23	15	12	11								70
HEPATITIS C ABNORMAL	1.0	0	2	1	2	0								5
RPR TESTED	12.8	11	24	10	6	13								64
RPR POSITIVE	1.2	0	3	2	0	1								6
STD TESTED (chlamydia, gonorrhea, trich)	9.0	7	13	9	9	7								45
STD POSITIVE	1.0	1	2	0	0	2								5
PEDICULOSIS	0.0	0	0	0	0	0								0
SCABIES	0.0	0	0	0	0	0								0
MRSA CONFIRMED	0.4	0	0	0	2	0								2
CONFIRMED MRSA TREATED	0.4	0	0	0	2	0								2
SUSPECTED MRSA TREATED	0.4	0	0	0	2	0								2
COVID VACCINES COMPLETED	0.0	0	0	0	60	62								122
COVID POSITIVE INMATES	61.0	61	62	0	0	1								0
HRRJ STAFF														
PPD IMPLANTED	12.4	62	0	0	0	0								62
COVID VACCINES COMPLETED	99.4	142	152	171	27	5								497
														0
														0
														0
														0
														0
														0
														0

Off-site Services Report 2021	
Type of Visit	May
Emergency Room Visits	16
Ambulance Transports	1
Jail Transports	15
Hospital Admission/Days	9
<i>Average # of hospital days</i>	4.5
<i>Number of patients</i>	2
Offsite Visits	8
Neurology	2
Orthopedics	1
Urology	3
Oral Surgery	1
Vascular	1
Offsite Visits W/Procedures	17
General Surgeon	1
GI	1
Infectious Disease	1
Ophthalmology	3
Orthopedic	1
Urology	4
Podiatry	1
Vascular	1
Cardiothoracic Surgery	1
Neurosurgery	1
Offsite Radiology	4
Interventional Radiology/PICC Line	1
MRI	3
Offsite One Day Surgery	2
Vascular	1
Urology	1
Total Offsite Apts Including ER Visits	47

Number Of Security (Custody) Staff Assigned to Teams

OFFICERS	A-TEAM	B-TEAM	C-TEAM	D-TEAM
CERTIFIED	15	13	14	11
TRAINEES	7	4	6	7
TOTAL	22	17	20	18

- Housing Unit 2 remains secured.
- Housing Unit 3 Pod 5 is secured.
- There are still 18 posts to staff daily this does not include hospital watches.
- Supervisors will be completing an additional 16 hours of mandatory online training hosted by the Hampton Roads Criminal Justice Training Academy (Use of force, De-escalation and Verbal De-escalation).
- We are reviewing the new hire orientation program to further enhance the mental health training blocks to make it more robust and in depth.

Human Resources Activities and Developments

New Hires/Promotions/Part-time Employees

- 1 Jail Officer hired
- 11 Jail Officer candidates are in the pipeline
- There are currently 5 part-time employees (sworn)

Separations

- A total of 8 separations as of May
 - 4 personal resignations
 - 3 immediate resignations
 - 1 administrative separation

Recruitment Initiatives

- Sign-on bonus of \$1000 to new hires
- Streamlined hiring process, application processing time is 15 business days
- Virtual information sessions at local colleges and universities
- Pushing our employee referral program
- Participate in Employer Advisory Panel for transitioning service members
- Postings on Indeed, Facebook, Glassdoor, Zip Recruiter and many more career boards
- Postings on multiple college and university websites
- Virginia Values Veterans Certified

Retention Initiatives

- Restructuring of organization
- Adding an additional Captains and Lieutenants for span of control and communication flow
- Leadership training for command staff and mid-level staff
- Leadership development for Captains and Lieutenants to include the text *Extreme Ownership*, by J. Willink and L. Babin
- Study of Colin Powell's Leadership Primers for all Lieutenants and above
- New hire check-ins at 30, 60, 90 days of employment
- Promoting unity and teamwork
- Succession planning and development
- Enhanced the retirement ceremony
- More morale building events/activities

Exit Interviews

- Human Resources Exit Interview
- Superintendent Exit Interview



HAMPTON ROADS REGIONAL JAIL INMATE TRANSPORTATION REPORT May 31, 2021



Transportation to Member Jurisdictions' Facilities

Jurisdiction	Drop Offs	Pick Ups	Total Runs
Chesapeake	4	1	5
Hampton	16	11	27
Newport News	23	22	45
Norfolk	1	3	4
Portsmouth	6	4	10
TOTAL RUNS	50	41	91

Transportation for drop offs includes – dropping individuals off for courts, individuals bonding, and individuals being released from custody.

Other Transportation Assignments

Transportation to Virginia Department of Corrections	-	2
Transportation to Maryview Hospital	-	36
Transportation to Norfolk Sentara Hospital	-	4
Transportation to Emergency Room via Ambulance	-	1
Transportation to Emergency Room via Jail Vehicle	-	15
Transportation to medical appointments	-	31
Transportation to mental health facilities	-	12
TOTAL		
TOTAL TRANSPORTATION RUNS ABOVE		192
TOTAL RETURN TRIPS TO THE FACILITY		225

TOTAL 417

HRRJ Mental Health Grant Report- May 2021

1. Total referrals in May: 37
2. Clients accepted into the program May: 26
3. Programming/services being provided:
 - a. The Counseling Center agency will be starting Thinking For A Change and Seeking Safety programming with our SMI consumers in July 2021.
 - b. Our Certified Peer & Recovery Specialists continue to provide support and link clients to available resources inside and outside the jail.
 - c. Our newly hired Clinical Therapist is currently completing all necessary training.
4. Total number of inmates receiving program services that were released since **April 1 through May 31, 2021: 21**
5. Of those, number of inmates released that appeared at their first community behavioral health appointment during the reporting period (includes SDA): 5
6. Number of inmates released that appeared at their second community behavioral health appointment during the reporting period (includes doc, counseling, etc.): 4