
Heart of Appalachia
Executive Committee Meeting
 **Wednesday, June 4, 2025**
 **10:00 AM**
 **Oxbow Center, St. Paul, VA**

Agenda

1. **Review & Approval of 2025–2026 HOA Operating Budget**
2. **Auto Insurance Adjustment**
 - Presentation of proposed changes for cost savings
3. **Reserve Budget Overview**
4. **Salary Adjustments Discussion**
5. **HOA Lobbyist Update & Discussion**
6. **Executive Director Spending Permissions**
 - Approval for non-employee/hiring-related expenditures up to **\$7,000**
 - Examples: marketing campaigns, contracted photography, influencer partnerships
7. **Open Discussion and Additional Items**