



AGENDA

To: Jan Monroe | Diversity and Accessibility Committee Members

Re: Diversity and Accessibility Committee Meeting

Date: Tuesday, June 10, 2025, 12 – 1 p.m.

Attending:

Barbara Parker, Board Chair

Frazier Millner Armstrong, Vice Chair

Lou Flowers, Secretary

Jan P. Monroe, Committee Chair

Alex Grabiec, Commissioner

Tim Zhao, Commissioner

Colleen Dugan Messick, Executive Director

Dr. Casey Polczynski, Deputy Director & Accessibility Coordinator

Abby Gump, Assistant Attorney General

Not in Attendance: Dr. Vanessa D. Thaxton-Ward, Commissioner

- I. Welcome – Chair Monroe
- II. Agency Accessibility Updates – Deputy Director Polczynski
 - Smartling (VITA Initiative) – Language Translation
 - NEA Accessibility Update
 - Passport Program Update
 - Mid Atlantic Arts | Culture & Accessibility Self-Assessment Study Group, Open Door Arts
- III. VCA Accessibility Plan – Chair Monroe
 - What is an Accessibility Plan and Why it Matters?
 - VCA's FY25 Accessibility Plan
 - VCA's FY26 Draft Accessibility Plan
 1. External Targets
 - a. Projected Statewide Conference
 - b. PD Webinar – Grantees
 - c. Communications
 - d. Strengthening Partnerships – VDH (Passport Program)
 2. Internal Targets
 - a. Professional Development - Staff
 - b. Professional Development - Commissioners
 - c. VCA Website
- IV. Committee Leadership – Barbara Parker



V. Closing Notes and Next Steps – Chair Monroe

