



Virginia Opioid Abatement Authority

701 East Franklin Street, Suite 803
Richmond, Virginia 23219
www.voaa.us

Personnel Committee

AGENDA

November 14, 2025
3:00 pm

All-Virtual Meeting

Accessible at the following link:

<https://zoom.us/j/97144024764?pwd=ahtbYip6aboq3Q8nrut9uxkqazoLF8.1>

1. Call to order, establish quorum, and recognition of any guests. Dr. Sarah Thomason, Chair
2. Closed session – Personnel Items Tony McDowell
Executive Director
 - a. Overview of OAA compensation and staffing study.
 - b. Performance-based compensation recommendation for OAA employees under the supervision of the executive director.
3. Return from closed session Dr. Sarah Thomason, Chair
4. New Business Dr. Sarah Thomason, Chair
 - a. Consideration of compensation and staffing adjustments.
 - b. Performance-based compensation recommendation for OAA employees under the supervision of the executive director.
5. Adjourn Dr. Sarah Thomason, Chair