



**Virginia LGBTQ+ Advisory Board
Meeting Minutes**

Date: Friday, July 18, 2025

Time: 1100 a.m.

Location: Virtual Meeting

Board Attendance		
Quorum Present: 12 out of 17 members present		
Present	Virtual	Absent
•	<ul style="list-style-type: none"> • Preston Main • Demas Boudreaux • Dakota Stroud • Clarke Cooper • Thomas Turner • Brandon Williams • Alonzo Mable • Tuan Ho • Kerry Flynn • Jacob Carasella • Michael Berlucchi • Jason Geske 	<ul style="list-style-type: none"> • Kevin Han • Neil Butler • Teri Crawford Brown • Renee Culver • Steven Taylor
Board Resignations		New Members Appointed
<ul style="list-style-type: none"> • John Spivey • Jeffrey Hoeflich-Nickels 		<ul style="list-style-type: none"> • Robert Matthews • Andre Soriano

Non-Members in Attendance		
Youngkin Administration	Office of the Attorney General	Public
<ul style="list-style-type: none"> • Emma Jensen – Director, Board Administration 	<ul style="list-style-type: none"> • Josh Laws, Sr. Assistant Attorney General 	<ul style="list-style-type: none"> • No members of the public present

I. Call to Order at 11:07 a.m.

Chairman Demas Boudreaux called the meeting to order.

II. Board Business:

A. Board Introductions

Board members briefly introduced themselves. Demas reminded board members they need to be present for all meetings so we can carry out the Commonwealth’s business.



B. Presentation: Virginia Energy

Hon. Glenn Davis, Director, Virginia Energy

Glenn Davis provided an overview of energy in the Commonwealth, where we have been, where we are now, and where we are going. 50% of Virginia’s energy is natural gas, 40% nuclear and various others make up the remaining 10%. Carbon emissions have decreased by over 50% in the last decade. This is faster than the national level of approximately 37%. Glenn Davis explained the various methods of energy and how they impact current and expected demand. Virginia is forecasted to double its energy demand. Glenn Davis entertained questions from Board Members. (See attached presentation)

C. Commencement, Approving Minutes and Agenda

Motion to approve January 17, 2025, Meeting Minutes, March 14, 2025, Meeting Minutes, May 16, 2025, Meeting Minutes with the minor changes made by Clarke Cooper.		
Moved: Thomas Turner	Second: Tuan Ho	
Yeas: 11	Nays: 0	Abstentions: 0

D. Presentation: Virginia Manufacturer’s Association

Stacie Gordon, Director of Government Relations, VMA

Stacie Gordon provided an overview of the VMA and the impact the organization has on the Commonwealth of Virginia. Organization works towards ensuring the best possible manufacturing workforce in Virginia. Stacie provided data on how many manufacturing facilities and employees there are in Virginia. Stacie provided an overview of various items manufactured here in Virginia. VMA provides several events and programs throughout the Commonwealth supporting manufacturing in addition to various programs and services for the members of VMA. Stacie Gordon entertained questions from Board Members. (See attached presentation)

E. Annual Report

1. Final Agreement on General Topics (Compete to Win overall theme)

a. Education and Workforce

- Federal funding cuts regarding education
- Protection against discrimination in workforce
- Federal Funding Cuts (Perkins Funding)
- Statewide CTE best practices

b. Safety

- More, not less resources for the community
- Words matter (posture)
- Funding Cuts and impact to Liaison Programs and the Community



- c. Health
 - FAHASS Mosaic model regarding private funding
 - Medical care education regarding the community
 - Urge to seek funding to cover Ryan White and HIV funding
 - Dignity for all (LEO numbers available) Access to care
- d. Housing and Infrastructure
 - Copy/paste (include updated numbers from surveys)
 - Jacob and Thomas working on items to add here mentioned today

Motion for the Board to agree on the subjects for the Final Report as discussed and outlined above aligning with the theme of Compete to Win.		
Moved: Clarke Cooper	Second: Thomas Turner	
Yeas: 12	Nays: 0	Abstentions: 0

Motion: Board designates a reporting committee with full authority to approve the Final Report to the Governor		
Moved: Thomas Turner	Second: Alonzo Mable	
Yeas: 12	Nays: 0	Abstentions: 0

Chairman Boudreaux appointed the following members to the ad hoc reporting committee mentioned in the above motion:
 Preston Main, Brandon Williams, Kerry Flynn, Demas Boudreaux

All Sub-Committee rough drafts are due to the Board Secretary by close of business on August 18, 2025.

F. Board Member Announcements

Members provided personal updates and announcements.

III. Public Comment

No members of the public present for comment.

IV. Adjournment (12:53 p.m.)