

JEFFREY PALMORE  
CHAIRMAN

ROBYN DE SOCIO  
EXECUTIVE SECRETARY



STACI HENSHAW  
JAMES ALEX  
EX-OFFICIO MEMBERS

## COMMONWEALTH OF VIRGINIA

### *Compensation Board*

P.O. Box 710  
Richmond, Virginia 23218-0710

**TO:** The Honorable Antionette Irving, President, Virginia Sheriffs' Association  
The Honorable Bryan Porter, President, Virginia Association of Commonwealth's Attorneys  
The Honorable Tanya Wilcox, President, Treasurers' Association of Virginia  
The Honorable Mark Bissoon, President, Commissioners of the Revenue Association of Virginia  
The Honorable Richard Francis, President, Virginia Court Clerks' Association  
Derek Almarode, President, Virginia Association of Regional Jails  
Michelle Gowdy, Executive Director, Virginia Municipal League  
Dean Lynch, Executive Director, Virginia Association of Counties

**FROM:** Jeff Palmore, Chairman

**DATE:** December 17, 2025

**SUBJECT:** Compensation Board Meeting on January 13, 2026 with Association Leadership

I would like to invite you to attend the Compensation Board's annual meeting to discuss proposed legislation and budget matters. As you know, we use this opportunity to make one another aware of our legislative and budget priorities during the upcoming General Assembly session.

This year, we will meet on **Tuesday, January 13, 2025 at 2:00 p.m.** in a virtual meeting format using the Microsoft Teams online platform. A draft agenda is attached. Please RSVP to Anne Atkinson at [anne.atkinson@scb.virginia.gov](mailto:anne.atkinson@scb.virginia.gov) by Thursday, January 8 and she will ensure you receive a TEAMS link to access the meeting. I look forward to meeting with you on **Tuesday, January 13<sup>th</sup>**.

Attachment

c: Compensation Board Members and Staff  
John Jones, Executive Director, Virginia Sheriffs' Association  
Amanda Howie, Executive Director, Virginia Association of Commonwealth's Attorneys  
Elliott Casey, Director, Commonwealth's Attorneys' Services Council  
Alan Albert, O'Hagan Meyer  
Patrice Lewis, Gentry Locke  
Joe Horbal, Commissioners of the Revenue Association of Virginia  
Mike Edwards, Kemper Consulting  
Janet Areson, Virginia Municipal League  
Katie Boyle, Virginia Association of Counties

**AGENDA**  
Compensation Board Meeting with Association Presidents  
January 13, 2026  
2-3pm

- |  |  |                     |
|--|--|---------------------|
| 1. Welcome and Introduction  | Jeff Palmore, Chairman                       | 2:00 p.m.-2:10 p.m. |
| 2. Compensation Board Legislative Priorities and Review Process  | Robyn M. de Socio, Executive Secretary       |                     |
| 3. Compensation Board Budget Priorities  | Charlotte Lee, Budget Manager                |                     |
| 4. Virginia Sheriffs' Association Budget and Legislative Priorities                                      | Antionette Irving, President                 | 2:10 p.m.-2:55 p.m. |
| 5. Virginia Association of Commonwealth's Attorneys Budget and Legislative Priorities                    | Bryan Porter, President                      |                     |
| 6. Commissioners of the Revenue Association of Virginia Budget and Legislative Priorities                | Mark Bissoon, President                      |                     |
| 7. Treasurers' Association of Virginia Budget and Legislative Priorities                                 | Tanya Wilcox, President                      |                     |
| 8. Virginia Court Clerks' Association Budget and Legislative Priorities                                  | Richard Francis, President                   |                     |
| 9. Virginia Association of Regional Jails Budget and Legislative Priorities                              | Derek Almarode, President                    |                     |
| 10. Virginia Association of Local Elected Constitutional Officers Budget and Legislative Priorities      | Gary Clemens, President                      |                     |
| 11. Virginia Municipal League Budget and Legislative Priorities Affecting Constitutional Officers        | Janet Areson, Director of Policy Development |                     |
| 12. Virginia Association of Counties Budget and Legislative Priorities Affecting Constitutional Officers | Katie Boyle, Deputy Director                 |                     |
| 13. Questions and Answers  | Participants                                 |                     |
| 14. Adjourn  |  | 3:00 p.m.           |

**\*This meeting is being conducted in a virtual format pursuant to the Compensation Board's Policy on Electronic Meeting Participation and All-Virtual Meetings. The meeting is being conducted using the Teams online platform, with public access provided online through the Teams platform or by audio call-in.**