

JEFFREY PALMORE
CHAIRMAN

ROBYN DE SOCIO
EXECUTIVE SECRETARY



STACI HENSHAW
JAMES ALEX
EX-OFFICIO MEMBERS

COMMONWEALTH OF VIRGINIA

Compensation Board

P.O. Box 710
Richmond, Virginia 23218-0710

TO: The Honorable Antionette Irving, President, Virginia Sheriffs' Association
The Honorable Bryan Porter, President, Virginia Association of Commonwealth's Attorneys
The Honorable Tanya Wilcox, President, Treasurers' Association of Virginia
The Honorable Mark Bissoon, President, Commissioners of the Revenue Association of Virginia
The Honorable Richard Francis, President, Virginia Court Clerks' Association
Derek Almarode, President, Virginia Association of Regional Jails
Michelle Gowdy, Executive Director, Virginia Municipal League
Dean Lynch, Executive Director, Virginia Association of Counties

FROM: Jeff Palmore, Chairman

DATE: December 17, 2025

SUBJECT: Compensation Board Meeting on January 13, 2026 with Association Leadership

I would like to invite you to attend the Compensation Board's annual meeting to discuss proposed legislation and budget matters. As you know, we use this opportunity to make one another aware of our legislative and budget priorities during the upcoming General Assembly session.

This year, we will meet on **Tuesday, January 13, 2025 at 2:00 p.m.** in a virtual meeting format using the Microsoft Teams online platform. A draft agenda is attached. Please RSVP to Anne Atkinson at anne.atkinson@scb.virginia.gov by Thursday, January 8 and she will ensure you receive a TEAMS link to access the meeting. I look forward to meeting with you on **Tuesday, January 13th.**

Attachment

c: Compensation Board Members and Staff
John Jones, Executive Director, Virginia Sheriffs' Association
Amanda Howie, Executive Director, Virginia Association of Commonwealth's Attorneys
Elliott Casey, Director, Commonwealth's Attorneys' Services Council
Alan Albert, O'Hagan Meyer
Patrice Lewis, Gentry Locke
Joe Horbal, Commissioners of the Revenue Association of Virginia
Mike Edwards, Kemper Consulting
Janet Areson, Virginia Municipal League
Katie Boyle, Virginia Association of Counties

AGENDA
Compensation Board Meeting with Association Presidents
January 13, 2026
2-3pm

1. Welcome and Introduction	Jeff Palmore, Chairman	2:00 p.m.-2:10 p.m.
2. Compensation Board Legislative Priorities and Review Process	Robyn M. de Socio, Executive Secretary	
3. Compensation Board Budget Priorities	Charlotte Lee, Budget Manager	
4. Virginia Sheriffs' Association Budget and Legislative Priorities	Antionette Irving, President	2:10 p.m.-2:55 p.m.
5. Virginia Association of Commonwealth's Attorneys Budget and Legislative Priorities	Bryan Porter, President	
6. Commissioners of the Revenue Association of Virginia Budget and Legislative Priorities	Mark Bissoon, President	
7. Treasurers' Association of Virginia Budget and Legislative Priorities	Tanya Wilcox, President	
8. Virginia Court Clerks' Association Budget and Legislative Priorities	Richard Francis, President	
9. Virginia Association of Regional Jails Budget and Legislative Priorities	Derek Almarode, President	
10. Virginia Association of Local Elected Constitutional Officers Budget and Legislative Priorities	Gary Clemens, President	
11. Virginia Municipal League Budget and Legislative Priorities Affecting Constitutional Officers	Janet Areson, Director of Policy Development	
12. Virginia Association of Counties Budget and Legislative Priorities Affecting Constitutional Officers	Katie Boyle, Deputy Director	
13. Questions and Answers	Participants	
14. Adjourn		3:00 p.m.

***This meeting is being conducted in a virtual format pursuant to the Compensation Board's Policy on Electronic Meeting Participation and All-Virtual Meetings. The meeting is being conducted using the Teams online platform, with public access provided online through the Teams platform or by audio call-in.**