



Richard Bland College

BOARD OF VISITORS

BOARD MEETING AGENDA

September 24, 2025 | AIC Boardroom | 10:30 a.m. – 3:00 p.m.

10:30 a.m. Welcome and Introductory Remarks - John Rathbone, Rector

Approval of August 27, 2025 Minutes

10:45 President's Report – Debbie Sydow, President

College Assets: Opportunity and Innovation

Part I. Research and Grants – Dr. Kimberly Boyd, VP & Chief Research & Innovation Officer

Part II. Technology Strategic Plan – Charita Johnson, College CIO, Ellucian

Part III. Campus Master Plan – Eric Kondzielawa, Chief Operating Officer

11:45 BREAK

12:00 p.m. Working Lunch: Higher Education Consolidation: An Overview – A conversation with John MacIntosh, Managing Partner, SeaChange Capital, facilitated by Dr. Eileen Stempel

12:45 Academics and the Student Experience – Guided Pathways to Success

Part I. Academic Programs Presentation – Dr. Adam Zucconi, Chief Academic Officer

Part II. Student Success Presentation – Ben Thoreson, Director of Student Success

1:30 BREAK

1:45 p.m. I. Committee Reports

Finance, Audit and Compliance Committee – Chuck Patton, Chair

II. Action Items

Resolution 1 – Appointment to Fill Vacancies in the Instructional Faculty

Resolution 2 – Award of Academic Promotion

Resolution 3 – Approval to Fill Vacancies in the Professional Faculty

Resolution 4 – Resolution to Approve the College Workforce Plng. and Develop. Report

Resolution 5 – Resolution to Approve 2026-2032 Capital Outlay Plan

Resolution 6 – 2026-32 Six-Year Plan

Resolution 7 – Approval of BOV Status Update Report

Resolution 8 – (Hand-delivered Resolution) – Authorizing the Selection of the Presidential Search Firm and Appointing an Ad Hoc Presidential Search Committee

III. Closed Session is Anticipated

3:00 p.m. Adjournment