

DRAFT

**BOARD OF VISITORS
BOARD MEETING**
700 Park Avenue, Norfolk, VA 23504
Student Center Board Room, Suite 301
November 10, 2017

MINUTES

1. Call to Order

Dr. Byron L. Cherry, Rector, called the NSU Board of Visitors meeting to order at approximately 8:13 a.m. A quorum of the Board was established by Roll Call vote.

Board Members Present:

Dr. Byron L. Cherry, Sr., Rector
Dr. Melvin T. Stith, Vice Rector
Mr. Bryan D. Cuffee, Secretary
Dr. Ann A. Adams
Mrs. Corynne S. Arnett
Mr. Elwood B. Boone, III
Mr. Kenneth W. Crowder (*emergency participation via conference call*)
Dr. Deborah M. DiCroce
Mr. Larry A. Griffith
Mr. B. Keith Fulton
Mr. Devon M. Henry
Mr. Michael J. Helpinstill

Board of Visitors Member Absent:

Mr. Rodney O. Powell

Student Representative to the Board Present:

Mr. Joshua S. Marshatelli, SGA President

Faculty Senate Representative to the Board Present:

Dr. Lamiaa S. Youssef, Faculty Senate President

Members of the NSU Staff Present:

Mr. Eddie N. Moore, Jr., President and CEO
Dr. Stacey Franklin Jones, Interim Provost and Vice President, Academic Affairs
Mr. Gerald E. Hunter, Vice President, Finance and Administration
Dr. Michael M. Shackleford, Vice President, Student Affairs and Enrollment Management
Mrs. Clementine S. Cone, Executive Assistant to the President for University Compliance
Mr. Marty L. Miller, Athletics Director
Mr. Harry Aristakesian, Chief Audit Executive
Mr. Ericke S. Cage, Executive Policy Advisor to the President and to the Board of Visitors
Ms. Stevalynn Adams, Director, Communications and Marketing
Mr. Stanley Donaldson, Director, Media Relations

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Members of the NSU Staff Present: (continued):

Dr. Leroy Hamilton, Jr., Vice Provost

Mr. Dennis Jones, Executive Director, Planning and Budget

Mr. Joshua Bowerman, Executive Director of Development

Mr. Hud Crosdale, Executive Director, NSURIF

Lateef M. Gibson, Video Specialist, NSU Mass Communication TV Studio

Mr. Obie Smith, Operations Manager, OIT

Mr. Rasool Shabazz, Academic Technology Support Technician

Ms. Tanya S. White, Executive Assistant to the VP for Finance and Administration

Mrs. Brenda J. Bennett, Special Administrative Assistant

Mrs. Crystal Square-Williams, Director, University Events

Ms. Kimberly D. Malone, Special Assistant to the VP for Enrollment Management

Mrs. April T. Allbritton, Office Manager/Board Liaison

Counsels Present:

Ms. Pamela F. Boston, University Counsel

Mr. Ronald Forehand, Senior Assistant Attorney General for NSU Board of Visitors

Ms. Crystal Twitty, Esq., Twitty Legal Consulting, PLLC *(for portion of Closed Session)*

Mr. Glenn Hampton, Legal Counsel, Green, Hampton & Kelly *(for portion of meeting)*

Mr. Edwin Green, Legal Counsel, Green, Hampton & Kelly *(for portion of meeting)*

Faculty Members Present:

(Present for Academic Affairs Committee meeting. Only four remained for other meetings.)

Ms. D'nita Andrews-Graham, Assistant Professor, Computer Science

Dr. Suely Black, Professor, Chemistry and Center for Materials Research

Dr. Rajeev Chandra, Assistant Professor, Biology

Dr. Howard B. Duncan, Professor, Biology

Dr. Joseph D'Silva, Associate Professor, Biology

Dr. Anne M. Fernando, Assistant Professor, Mathematics

Dr. Rhonda M. Fitzgerald, Assistant Professor, Mathematics

Dr. Ernestine Duncan, Department Chair and Professor, Psychology

Dr. Ashley N. Haines, Associate Professor, Biology

Dr. Malikah Israel, Chair, Biology

Dr. Joseph C. Hall, Interim Dean, College of Science, Engineering and Technology

Mr. Solomon R. Isekeije, Professor, Visual and Performing Arts

Dr. Rasha Morsi, Professor, Engineering and Graduate Program Coordinator

Dr. Cassandra L. Newby-Alexander, Interim Dean, College of Liberal Arts

Mr. Chindeu E. Okala, Professor, Visual and Performing Arts

Dr. Camellia M. Okpodu, Professor, Biology

Ms. Maureen Scott, Assistant Professor, Biology

Dr. Ronald Thomas, Professor, Psychology

Dr. Sandra Williamson-Ashe, Assistant Professor, Social Work

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Media Present:

Ms. Jaclyn Lee, Reporter, WVEC

Videographer for WVEC 13

- 2. Rector's Remarks** – The following statements, comments and announcements were made during the Rector's remarks.

- Welcome to Mr. Hud Crosdale, Executive Director, NSU Research and Innovations Foundation (NSURIF) along with Mr. Glenn Hampton and Mr. Edwin Green, legal counsels for the NSURIF.

Conference Call Participation – Ms. Boston stated that Dr. Cherry has given approval to Mr. Crowder to call in due to a personal matter/function in the Washington, DC area. The alternate site location that was added to the agenda on Wednesday for Mr. Crowder's participation was insufficient advance notice. The Board will have to vote to allow his participation from a remote location under Board Policy #18 - Participation in Board of Visitors Meetings in Event of Emergency, Personal Matter, Certain Disabilities; or Distance from Meeting Location and include the location in the minutes.

Dr. DiCroce motioned, seconded by Mr. Fulton and with 11-0 Roll Call vote approved Mr. Crowder's participation by conference call from the following remote site: The Ritz-Carlton, 1150 22nd Street, NW, Washington, DC 20037.

- 3. President's Remarks** – In the interest of time, President Moore stated that he would make his formal remarks during the afternoon. He wished the veterans around the table, "A Happy Veterans Day." He spoke about the Veterans Day event on held campus yesterday. The guest speaker Rear Admiral Erroll M. Brown, U. S. Coast Guard Retired, gave an excellent message for the students.

President Moore informed the Board that he would staff the University Advancement Committee meeting and participate in Executive session regarding items on behalf of Dr. Fontaine, who has been out of the office several days due to severe hip pain.

- 4. Closed Session**

Dr. Stith motioned, seconded by Mr. Fulton and with a 12-0 Roll Call vote the Board approved to move to adjourn and reconvene in Closed Session as permitted by §§2.2-3711.A.1, 4, 7, 10 and 29 of the Code of Virginia for the purpose of discussing (1) the Internal Auditor's Report regarding the evaluation of performance of university departments and schools where such evaluation will necessarily involve discussion of the performance of specific individuals; (2) honorary degree consideration; (3) naming opportunities; (4)

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personnel matters, including the discussion of potential candidates for Interim President and members of the Presidential Search Committee; (5) discussion of the award of a public contract where discussion in open session will adversely affect the bargaining position or negotiating strategy of the public body, more specifically, discussion of a contract with a search firm; and (6) current/potential litigation and university legal matters, along with any necessary consultation with legal counsel.

During various portions of the Closed Session, President Moore, Mr. Aristakesian and Crystal Twitty were invited to participate.

5. Open Session

The Norfolk State University Board of Visitors having reconvened in open session, took an 12-0 Roll Call vote on certification that (i) only public business matters lawfully exempted from open meeting requirements, and (ii) only such public business matters as were identified in the motion by which the Board of Visitors closed meeting was convened were heard, discussed or considered in the meeting by the Board. Any member of the Board who believed that there was a departure from the requirements as stated above was asked to so state prior to the vote, indicating the substance of the departure that in his or her judgment has taken place. The certification includes that there was a departure on the subject of Presidential Scholars.

Naming Opportunities – The following motions were made from the Closed Session discussion. The first two naming opportunities were voted upon with one motion.

Mr. Cuffee motioned, seconded by Dr. Stith and with a 12-0 Roll Call vote approved the following two naming opportunities that were discussed in Closed Session relative to the offices currently located in the building referred to as the Business and Humanities Multiplex:

- Office 241.11 in the Mass Communications Department will be named Professor Linda H. Scanlan.
- Office 211.17 in the History/Interdisciplinary Studies Department will be named Robert L. Davenport Sr. and Flonia Davenport.

The G.W.C. Brown Memorial Hall resolution was read into the minutes by Mr. Cuffee (see resolution attached to the minutes).

Mr. Cuffee motioned, seconded by Mr. Griffith and with a 12-0 Roll Call vote approved the naming of the building currently referred to as the Business and Humanities Multiplex to G.W.C. Brown Memorial Hall.

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Honorary Degrees – The Board voted on two honorary degrees as follows:

Dr. Stith motioned, seconded by Mr. Cuffee and with a 12-0 Roll Call vote approved the Honorary Doctorate for Eddie N. Moore, Jr. to be presented at the December 9, 2017 Commencement.

Mr. Cuffee motioned, seconded by Dr. Stith and with a 12-0 Roll Call vote approved the Honorary Doctorate for The Honorable Terry McAuliffe to be presented at the December 9, 2017 Commencement.

6. Concurrent Standing Committee Meetings – 1

The Academic Affairs Committee met between 12:15 p.m. to 1:15 p.m. and the Student Affairs Committee met between 12:15 p.m. and 1:25 p.m.

7. Concurrent Standing Committee Meetings – 2

Dr. Cherry chaired the Finance and Administration Committee on his behalf of Mr. Helpinstill, who had to depart. This Committee met between 1:37 p.m. and 2:15 p.m.

The University Advancement Committee met between 1:30 p.m. and 2:03 p.m.

8. Rector's Report

The full Board reconvened at approximately 2:35 p.m.

Board Budget Report – Dr. Stith stated that current balance for the Board's budget is \$27,707.72. Expenses have been encumbered for known meetings and events through December 17, 2017. This report is provided for information only.

Board Bylaws – Mr. Forehand stated that his recommendations are included in the amendments as presented by Mr. Cage.

Dr. Stith motioned, seconded by Mr. Cuffee and with an 11-0 Roll Call vote approved the amendments to the Bylaws as presented.

Board's Annual Executive Summary – Dr. Cherry asked for a motion to approve the summary.

Dr. Stith motioned, seconded by Dr. DiCrocce and with an 11-0 Roll Call vote approved the Annual Executive Summary as presented.

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Report of the BOV/NSUF Liaison Committee – Mr. Henry stated the Committee had a very harmonious meeting and both parties are very pleased with communications. The audit was discussed and plans are to complete next year's audit in enough time to comply with the SACSCOC deadline for the university's financials. Dr. Stith added that the audit was an unmodified, good report.

9. President's Report – President Moore's remarks to the Board included the following:

- Now more than ever, NSU is a university in transition. The University is at a crossroads of both danger and opportunity. The decisions and actions of the Board and the incoming administration are extremely important.
- Listed the accomplishments of his administration and discussed the challenges that are on the horizon. The challenges include:
 - A diminishing value proposition;
 - An institutional culture adverse to change;
 - Siloed operating posture; and
 - Reaffirmation of the SACSCOC accreditation.
- In selecting a new leader for NSU, he encouraged the Board to resist the urge to hire anyone who is committed to maintaining the status quo. The Board must be cognizant of the role that this individual will play in ensuring that NSU is fully prepared for SACSCOC reaffirmation.

President Moore ended by thanking the members of the Board, students, faculty, staff and alumni of the Spartan family. He added, "Serving as your President has been one of the greatest honors of my life."

President Moore received a standing ovation.

10. BUSINESS

Academic Affairs – Dr. Stith stated that for the record, the Faculty Manual was not discussed and this item was removed from the Academic Affairs Committee agenda and the Board agenda.

Mr. Cuffee motioned, seconded by Dr. Adams and with an 11-0 Roll Call vote approved the M.S. in Cyberpsychology Program.

Dr. Stith motioned, seconded by Mr. Cuffee and with an 11-0 Roll Call vote approved the University's participation in national faculty teaching load assessments (JLARC academic item).

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Finance and Administration Committee – Dr. Cherry stated that this Committee has one action item.

Dr. Cherry motioned, seconded by Dr. Adams and with an 11-0 Roll Call vote approved the Crisis and Emergency Management Plan.

Student Affairs – Dr. DiCroce spoke on the enrollment and Census data. There was a loss in in-state students but a significant increase in out-of-state students. The enrollment is down 2% from 5,700 to 5,305. The university is in year two of its enrollment plan and staff feels despite this year's decline that the target is still very doable. Dr. DiCroce stated that she has asked that at the next meeting there is a deep delve into retention to give the Board a sense of where we are with academic performance.

Dr. DiCroce mentioned the article in the paper regarding student housing and universities having to rely on hotels. She stated that this is nothing new as many universities do this. NSU's occupancy rate is high and that is a good thing. Currently, there are 34 male students residing at the Holiday Inn. There are no first-time freshmen housed off campus. Dr. DiCroce stated that the student-athletes' graduation rate is at 56% compared to 39% for the student body.

University Advancement Committee – Mr. Henry stated that there are no action items for this Committee. He stated that President Moore filled in to make the presentation on behalf of Dr. Fontaine. The university is 85% of its annual fundraising goal of \$3.3 M. There is a potential \$1 M gift. The Board's giving is at 46%. We have some time to make that 100% participation by year-end. Our Board is in friendly competition with members of NSU Foundation Board.

Donors who have given over \$50,000 were inducted into the Emerald Society. A luncheon was held in their honor. Estate gifts are being cultivated and a \$150,000 gift will be made to NSU from one of President Moore's Board. The new website has been launched and is looking good. There are few kinks that are being worked out.

11. Consent Agenda

Dr. Stith motioned, seconded by Mr. Boone and with an 11-0 Roll Call vote approved the following two sets of minutes on the Consent Agenda:

- September 15, 2017 Board Meeting Minutes
- September 25, 2017 Board Meeting Minutes

12. Old Business – There was no old business brought before the Board.

13. New Business

Appointment of the Interim President - Mr. Cuffee read into the minutes the Resolution for the Appointment of the Interim President (see resolution attached to the minutes).

Mr. Cuffee motioned, seconded by Mr. Griffith and with a 10-0 Roll Call vote appointed Dr. Melvin T. Stith, Sr., as the Interim President of Norfolk State University effective January 1, 2018. Further, the Board of Visitors authorized the Rector to negotiate and execute a contract with Dr. Stith consistent with the terms and conditions discussed in the Closed Meeting on November 10, 2017.

Dr. Cherry read a letter into the minutes addressed to the Board of Visitors from Dr. Stith as follows:

“Dear Members of the Board of Visitors,

As a result of today’s actions by the Board of Visitors, I hereby tender my resignation as Vice Rector and member of the Board of Visitors, Norfolk State University effective immediately.”

Dr. Cherry provided a copy of the letter to the Board Liaison for the file and stated that he will forward the original to the Governor’s Office as notice of Dr. Stith’s resignation from the Board.

With Dr. Stith’s resignation as Vice Rector, the following motions were made:

Mr. Griffith motioned, seconded by Dr. Adams and with a 9-0 Roll Call vote elected Mr. Bryan D. Cuffee as Vice Rector through the June 2019 term.
Cuffee abstained.

Mr. Cuffee motioned, seconded by Dr. Adams and with a 10-0 Roll Call vote elected Mr. Elwood B. Boone, III as Secretary to the Board through the June 2019 term.

Mr. Cuffee motioned, seconded by Mr. Griffith and with a 10-0 Roll Call vote the Board approved the following action:

“As is customary during Presidential transitions, all delegations by the Board of Visitors to the President and administration to make the following personnel decisions are hereby revoked:

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- (1) Hiring or discharge
- (2) Notice of non-renewal
- (3) Promotions, demotions, or any other changes in employment status
- (4) Salary increases or decreases
- (5) Award of bonuses

Provided, however, that in case of an urgency, the Rector, in consultation with individuals members of the Executive Committee, may authorize the President to take discreet personnel actions.”

Mr. Fulton motioned, seconded by Mr. Griffith and with a 10-0 Roll Call vote authorized the NSU Executive Committee to (1) conduct financial due diligence of the transactions and requirements for participation in an Amended Support Agreement under the current E2F Student Housing I. LLC 2005 Bond transaction as proposed by the NSU Research and Innovation Foundation, and (2) subsequently obtain review for legal sufficiency of the Amended Support Agreement; and upon consideration of the above, that the NSU Executive Committee hereby be delegated to, if it so decides, approve the Amended Support Agreement on behalf of the NSU Board of Visitors.

Further, it is requested that decisions regarding allotment or expenditure of any proceeds available to the University as a result of the transaction shall be determined by the Board.

11. Adjournment

There being no further business, the meeting was adjourned at 3:17 p.m.

Respectfully submitted,

April T. Allbritton, Board Liaison

Elwood B. Boone, III, Secretary
Board of Visitors

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

DRAFT

ROLL CALL VOTE NOVEMBER 10, 2017

| Item | Dr. Adams | Ms. Arnett | Mr. Boone | Dr. Cherry | Mr. Crowder | Mr. Cuffee | Dr. DiCroce | Mr. Fulton | Mr. Griffith | Mr. Helpinstill | Mr. Henry | Mr. Powell | Dr. Stith | Totals |
|-----------------------------------------------------------------------------------------------|-----------|------------|-----------|------------|-------------|------------|-------------|------------|--------------|------------------|-----------|------------|-----------|--------|
| Quorum established (approximately 8:13 a.m.) | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Approval to allow Mr. Crowder's participation from a remote location via conference call | Yes | Yes | Yes | Yes | N/A | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 11-0 |
| Closed Session Motion | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Closed Session Certification | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Approval of the two Naming Opportunities for Davenport and Scanlan | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Approval of the Naming Opportunity for G.W.C. Brown Memorial Hall | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Approval of Honorary Degree for President Moore | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Approval of Honorary Degree for Governor McAuliffe | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent | Yes | 12-0 |
| Approval of Amendments to Board Bylaws | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Yes | 11-0 |
| Approval of Annual Executive Summary of Board's Activity and Work | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Yes | 11-0 |
| Approval of M.S. in Cyberpsychology | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Yes | 11-0 |
| Approval of participation in faculty national teaching load assessments (JLARC academic item) | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Yes | 11-0 |
| Approval of the Crisis and Emergency Operations Plan | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Yes | 11-0 |
| Approval of the Board minutes for September 15 and 25, 2017 | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Yes | 11-0 |

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

DRAFT

ROLL CALL VOTE NOVEMBER 10, 2017

| Item | Dr. Adams | Ms. Arnett | Mr. Boone | Dr. Cherry | Mr. Crowder | Mr. Cuffee | Dr. DiCroce | Mr. Fulton | Mr. Griffith | Mr. Helpinstill | Mr. Henry | Mr. Powell | Dr. Stith | Totals |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|-----------|------------|-------------|------------|-------------|------------|--------------|------------------|-----------|------------|-----------|--------|
| Appointment of Dr. Melvin T. Stith as the Interim President effective January 1, 2018 | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | Abstain | 10-0 |
| Election of Mr. Bryan D. Cuffee as Vice Rector | Yes | Yes | Yes | Yes | Yes | Abstain | Yes | Yes | Yes | Absent from Vote | Yes | Absent | N/A | 9-0 |
| Election of Mr. Elwood B. Boone, III as the Secretary to the Board | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | N/A | 10-0 |
| Approval to revoke delegation of personnel decisions by the Board to the President and administration | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | N/A | 10-0 |
| Approval to authorize Executive Committee to (1) conduct financial due diligence of the transactions and requirements for participation in Amended Support Agreement... | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Absent from Vote | Yes | Absent | N/A | 10-0 |

NORFOLK STATE UNIVERSITY

RESOLUTION TO NAME

**OFFICE 211.17 IN THE HISTORY/INTERDISCIPLINARY STUDIES DEPARTMENT
OF THE BUSINESS AND HUMANITIES MULTIPLEX THE
ROBERT L. DAVENPORT SR. AND FLONIA DAVENPORT OFFICE**

WHEREAS, Mr. Robert L. Davenport, Jr., a 1994 Norfolk State University alumnus and Mrs. LaTricia Taylor Davenport, also a 1994 Norfolk State University alumna, wish to name an office within the Business and Humanities Multiplex in honor of Mr. Davenport's parents, Robert L. Davenport Sr. and Flonia Davenport; and

WHEREAS, Norfolk State University celebrated the opening of the Business and Humanities Multiplex with a Ribbon Cutting Ceremony on August 15, 2017; and

WHEREAS, on the second floor, adjacent to the Joseph Jenkins Roberts Center for the Study of the African Diaspora is where Office 211.17 is housed consisting of 111 square feet of office space and is recommended for naming as per the suggested guidelines set forth in the 2016 Norfolk State University Campus Investment Opportunities publication; and

WHEREAS, Mr. Robert L. Davenport Sr., is also an alumnus of the university (1967) with connections to academia that boasts a successful 30+ year teaching career for the Norfolk Public School System and as an instructor for the VA Department of Correctional Education; and

WHEREAS, an endowed fund has been established to provide operating support for the J. J. Roberts Center at Norfolk State University, which is dedicated to the exploration and analysis of the history and culture of African people and to those who were part of the Diaspora; and affords opportunities to disseminate the story of Africans' migration around the globe from centuries ago to the present day using Digital Humanities as its platform for disseminating its materials and crafting new initiatives; and

WHEREAS, the fund will focus on developing student skills as leaders in the spirit of Robert and Flonia Davenport, whose lives were devoted to learning about African-American history and educating future generations about black history through programming that engages students in developing skills as historians in special projects and in public history initiatives sponsored by the J.J. Roberts Center; and

WHEREAS, the naming of this office as the Robert L. Davenport Sr. and Flonia Davenport Office is recommended upon the completion of a financial pledge in the amount of \$30,000 from Mr. Robert L. Davenport, Jr. to the Norfolk State University Foundation that was made in June of 2017 and is payable over four years forthwith;

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Norfolk State University approve the naming of Office 211.17 in the History/Interdisciplinary Studies Department of the Business and Humanities Multiplex as the Robert L. Davenport Sr. and Flonia Davenport Office.

BE IT FURTHER RESOLVED that an appropriately framed copy of this Resolution be presented to Mr. Robert L. Davenport, Jr. and that signage is prominently displayed outside the Center in his name, and that the University keeps all the covenants as established in keeping with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set my hand and affixed the great seal of Norfolk State University this 10th day of November 2017, in the two hundred and forty-second year of the Commonwealth and the eighty-second year of the University.

RECTOR

RESOLUTION APPROVED NOVEMBER 10, 2017

NORFOLK STATE UNIVERSITY

RESOLUTION TO NAME

**OFFICE 241.11 IN THE MASS COMMUNICATIONS AND JOURNALISM DEPARTMENT
OF THE BUSINESS AND HUMANITIES MULTIPLEX
PROFESSOR LINDA H. SCANLAN OFFICE**

WHEREAS, Norfolk State University was the beneficiary of a deferred compensation plan established by the Commonwealth of Virginia from former Professor Linda H. Scanlan while she was employed by Norfolk State University; and

WHEREAS Professor Scanlan, a Norfolk State University Professor and Retiree taught Journalism at Norfolk State University for 17 years, serving as Department Chair for seven years; and

WHEREAS, Norfolk State University celebrated the opening of the Business and Humanities Multiplex with a Ribbon Cutting Ceremony on August 15, 2017; and

WHEREAS, on the second floor, within the Department of Mass Communications and Journalism is where Office 241.11 is housed consisting of 125 square feet of office space and is recommended for naming as per the suggested guidelines set forth in the 2016 Norfolk State University Campus Investment Opportunities publication; and

WHEREAS, Norfolk State University received a total distribution of \$26,456.73 via the NSU Foundation from the Estate of Linda H. Scanlan; and

WHEREAS, funds received shall be used to support the Norfolk State University Department of Mass Communications and Journalism with (1) the purchase and repair of equipment; and (2) to provide travel for students active in student organizations to attend educationally related functions and conferences;

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Norfolk State University approve the naming of office 241.11 in the Mass Communications Department of the Business and Humanities Multiplex as the Professor Linda H. Scanlan Office.

BE IT FURTHER RESOLVED that an appropriately framed copy of this Resolution be presented to Mrs. Alice McCalls, Executor and daughter, and that signage is prominently displayed outside the Office in Professor Scanlan's name, and that the University keeps all the covenants as established in keeping with the signed gift agreement.

IN TESTAMENT THERETO, I have hereunto set my hand and affixed the great seal of Norfolk State University this 10th day of November 2017, in the two hundred and forty-second year of the Commonwealth and the eighty-second year of the University.

RECTOR

RESOLUTION APPROVED NOVEMBER 10, 2017

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE THE NAMING OF THE BUILDING REFERRED TO AS THE BUSINESS AND HUMANITIES MULTIPLEX TO G.W.C. BROWN MEMORIAL HALL

WHEREAS, George William Clement Brown was one of the founders of the Norfolk Unit of Virginia Union University and his steadfast leadership in recruiting, fundraising, public relations and financial management helped to lay the foundation for this extension of Virginia Union University to become Norfolk State College, and subsequently, Norfolk State University; and

WHEREAS, the former Tidewater Hall, which was the first multipurpose structure built on campus in 1955 was rededicated in 1976 in his honor making Dr. Brown the first individual to have a building in his name at Norfolk State University known as G.W.C. Brown Memorial Hall; and

WHEREAS, thousands of Spartan alumni have walked through the doors of Brown Hall in search of a higher quality of life and have gone on to lead successful careers and make significant contributions to society after graduating; and

WHEREAS, demolition of G.W.C. Brown Memorial Hall was undertaken to make way for a state-of-the-art 154,000 square foot classroom, performing arts, and office building, which during a grand opening on Friday, August 18, 2017 was referred to as the G.W.C. Brown Memorial Hall Replacement Building. However, on September 29, 2017, President Eddie N. Moore, Jr. issued a Campus Announcement making known to the campus community that the building would be referred to as the Business and Humanities Multiplex until Board action is taken on the matter; and

WHEREAS, there is a growing interest within the Norfolk State community and a letter from the NSU Retirees Association to consider G.W.C. Brown Memorial Hall as the official name of this academic facility;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Norfolk State University Board of Visitors, and by the University Counsel for legal sufficiency, the Board recognizes the prominent place G.W.C. Brown holds in the history of Norfolk State University and therefore approves the naming of the building referred to as the Business and Humanities Multiplex to G.W.C. Brown Memorial Hall this 10th day of November, 2017.

RESOLUTION APPROVED NOVEMBER 10, 2017

Norfolk State University Board of Visitors **Resolution to Award** **Honorary Doctorate Degree for** **Eddie N. Moore, Jr.**

WHEREAS, on September 23, 2013, Eddie N. Moore, Jr. began work as the Interim President and CEO of Norfolk State University (NSU), and on December 11, 2015, the NSU Board of Visitors appointed him the sixth President of the University; and

WHEREAS, as an individual with esteemed financial prowess, he led the charge to re-establish the University's financial integrity during the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) site review and visit during his first two years in office; and

WHEREAS, President Moore made it a priority to increase the number of full-time faculty with earned doctorate/terminal degrees in their teaching discipline whereby enhancing the academic experience for students and addressing the SACSCOC Comprehensive Standard 3.7.1; and

WHEREAS, he was instrumental in developing a cohesive policy system that outlined and defined the types and hierarchy of policies; establishing scholarship opportunities for students such as the Presidential Scholars Program, the Presidential Achievement Award and the President's Internship Program; and

WHEREAS, during his tenure the following capital projects were completed: the Nursing and General Education Classroom Building; the NSU Brambleton Station Light Rail Stair and Elevator Access; the Communications Clock Tower; and the G.W.C. Brown Hall Replacement Building; and

WHEREAS, the University takes pleasure in recognizing the significant professional achievements of President Moore and herewith expresses its sincere gratitude for the invaluable contributions he has made to Norfolk State University;

THEREFORE, BE IT RESOLVED that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the Honorary Degree Committee, and by University Counsel for legal sufficiency, the Board of Visitors approves this resolution to award the Honorary Doctor of Laws degree to Eddie N. Moore as presented on this 10th day of November, 2017.

BE IT FURTHER RESOLVED THAT President Moore receives this award during the December 9, 2017 Commencement Exercises.

RESOLUTION APPROVED NOVEMBER 10, 2017

Norfolk State University Board of Visitors **Resolution to Award** **Honorary Doctorate Degree for** **The Honorable Terry R. McAuliffe**

WHEREAS, Norfolk State University seeks to honor exceptional individuals who give a substantial part of their lives in serving others and have distinguished themselves throughout their professional careers; and

WHEREAS, Terry R. McAuliffe is serving a four-year term of January 11, 2014 to January 13, 2018, as the 72nd Governor of the Commonwealth of Virginia; and

WHEREAS, during his term of office he has been a champion of education and supported the Virginia Plan for Higher Education of becoming the best educated state by 2030 while positioning the state to increase the number of individuals with high-demand degrees and credentials; and

WHEREAS, he has strengthened pathways to K-12, community colleges and throughout higher education to promote greater access and affordability for all Virginians where access and affordability are premier to the mission of Norfolk State University; and

WHEREAS, Governor McAuliffe's top priority is building a new Virginia Economy. He has conducted 33 trade missions personally delivering Virginia's calling card to business leaders around the globe to attract new and growing fields in the 21st century economy; and

WHEREAS, his entrepreneurial spirit has resulted in bringing thousands of jobs to Virginia and more than \$18.5 billion dollars in capital investments to our beloved state; facilitated partnerships to increase the Virginia veterans' access to health care; and led Virginia to become the first state in the nation to functionally end veteran homelessness; and

WHEREAS, his contributions are considerable and his legacy is one of foresight and progression;

THEREFORE, BE IT RESOLVED that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, the Board of Visitors approves this resolution to award the Honorary Doctor of Laws degree to The Honorable Terry R. McAuliffe as presented on this 10th day of November, 2017.

BE IT FURTHER RESOLVED THAT he receives this award during the December 9, 2017 Commencement Exercises where he has graciously agreed to be the Commencement speaker.

RESOLUTION APPROVED NOVEMBER 10, 2017

NORFOLK STATE UNIVERSITY BOARD OF VISITORS **RESOLUTION TO APPROVE** **MASTER OF SCIENCE DEGREE IN CYBERPSYCHOLOGY**

WHEREAS, given the national and international challenges associated with cyberspace, there is a demand for a cutting-edge graduate-level degree program to produce graduates who are able to engage in social science research examining the impact of technology's influences on human behavior, and the impact of human behavior on technology and its uses; and

WHEREAS, the offering of a graduate-level Cyberpsychology program in the Department of Psychology will afford students the opportunity to pursue career options in interdisciplinary scientific research and development, computer systems design and related services, and management/scientific/ technical consulting services, in addition to governmental, academic, and social advocacy from a cognitive perspective; and

WHEREAS, the faculty and staff in the Department of Psychology is unanimously supportive of this Master of Science Degree Program in Cyberpsychology; and

WHEREAS, the faculty and staff in the Department of Psychology have requested the establishment of the Master of Science Degree Program in Cyberpsychology; and

WHEREAS, the request for establishing the Master of Science Degree Program in Cyberpsychology has been approved by the Dean for the College of Liberal Arts (COLA), the COLA academic department heads and other members of the COLA management staff, the COLA Curriculum Committee, the University-wide Curriculum Committee, the Interim Provost and Vice President for Academic Affairs and the President of Norfolk State University;

THEREFORE, BE IT RESOLVED that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to establish a Master of Science Degree Program in Cyberpsychology as presented this 10th day of November, 2017.

RESOLUTION APPROVED NOVEMBER 10, 2017

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE THE UNIVERSITY'S PARTICIPATION IN NATIONAL FACULTY TEACHING LOAD ASSESSMENTS

WHEREAS, in order to address the Joint Legislative and Audit Review Commission (JLARC) Higher Education Advisory Group recommendation §4-9.04 (Item 8.) of the 2017 Virginia Acts of the General Assembly, the Norfolk State University Board of Visitors shall require to the extent practical that the University participate in national faculty teaching load assessments by discipline and faculty type;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, the Norfolk State University Board of Visitors approves the University's participation in national faculty teaching load assessments this 10th day of November, 2017.

RESOLUTION APPROVED NOVEMBER 10, 2017

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE THE CRISIS EMERGENCY MANAGEMENT PLAN

WHEREAS, the §23.1-804 of the *Code of Virginia* requires that each public institution of higher education shall develop, adopt, and keep current a written crisis and emergency management plan; and

WHEREAS, every four years, each institution shall conduct a comprehensive review and revision of its crisis and emergency management plan to ensure the plan remains current; and

WHEREAS, the revised plan shall be formally adopted by the Board of Visitors of the University, and such review shall also be certified in writing to the Virginia Department of Emergency Management; and

WHEREAS, the University President, the Vice President for Finance and Administration and the Chief of Police affirm that a comprehensive review and revision of the University's Crisis and Emergency Management Plan was conducted and the appropriate changes are incorporated into the plan; and

WHEREAS, the University administration further affirms that the Crisis and Emergency Management Plan was developed in coordination with the Virginia Department of Emergency Management with input from the Emergency Management Agency for the City of Norfolk, Virginia;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Vice President for Finance and Administration, the University President, the University Counsel for legal sufficiency, and upon the recommendation of the Board's Finance and Administration Committee, the Norfolk State University Board of Visitors approves the Crisis Emergency Management Plan as presented this 10th day of November, 2017.

Dr. Byron L. Cherry, Sr., Rector
NSU Board of Visitors

RESOLUTION APPROVED NOVEMBER 10, 2017

Resolution read into minutes by Board Secretary

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPOINTMENT OF INTERIM PRESIDENT

Whereas, Eddie N. Moore, Jr., will retire as President of Norfolk State University December 31, 2017; and

Whereas, the search for his permanent successor will not concluded until mid-to-late 2018; and

Whereas, the Board of Visitors must appoint an interim president until that search is completed and the next president takes office; and

Whereas, the Board of Visitors considered such appointment within the context of what is in the best interest of the University; and

Whereas, Melvin T. Stith, Sr., a Norfolk State alumnus and former vice rector of NSU's Board of Visitors, had a highly accomplished career in higher education spanning forty-two years; and

Whereas, Dr. Stith's university experience culminated in decanal appointments in the business schools at two distinguished universities, Florida State University and Syracuse University, the latter of which, upon his retirement in 2015, named Dr. Stith Dean Emeritus of its Whitman School of Management; and

Whereas, Dr. Stith's university experience includes stints as a tenured professor in marketing, as a marketing department chair, as an assistant dean and director for undergraduate programs, and as a director for graduate programs; and

Whereas, throughout his career, Dr. Stith amassed a solid record of academic research and publications, fellowships, and professional service; and

Whereas, those experiences—combined with his intimate understanding of NSU's recent challenges and accomplishments and his unwavering belief in NSU's mission—make Dr. Stith uniquely qualified to service as Interim President of the University at this exciting time in its history;

Now, Therefore, Be It Resolved That, the Board of Visitors appoints Melvin T. Stith, Sr. as Interim President of the University, effective January 1, 2018 and until the permanent president assumes office;

Further Be It Resolved That, the Board of Visitors authorizes the Rector to negotiate and execute a contract with Dr. Stith consistent with the terms and conditions discussed in the board's closed meeting on November 10, 2017."