



Alzheimer's Disease and Related Disorders (ADRD) Commission Coordinated Care Work Group

Monday, February 2, 2026
2:00pm- 3:30pm

ELECTRONIC MEETING
<https://dsa-virginia.zoomgov.com/j/1607524302>

DRAFT Meeting Minutes

Members Present electronically:

Ishan Williams, *Chair*
Judy Hackler
Lileeta Harlem

Staff:

George Worthington
Heather Kidd

Welcome & Introductions

Ishan Williams called the meeting to order at 2:04pm, welcomed members, and explained the purpose of the meeting. Attendees introduced themselves.

Ishan Williams, *Chair*

Adoption of Agenda

A motion to approve the agenda as presented was made by Judy Hackler and seconded by Lileeta Harmon. The motion carried unanimously, and the agenda was adopted as presented.

Ishan Williams

Review and Adopt Minutes for November 3, 2025 Meeting

There were no changes to the minutes, and they were adopted as presented.

Ishan Williams

Public Comment

No public comment was received.

Ishan Williams

Updates

- Legislation: George Worthington gave the following legislative update: The General Assembly is underway, and three ADRD recommendations are advancing: extending the Commission to June 30, 2029; allocating \$2.5M for dementia-specific first responder training; and \$2.05M annually for Dementia Care Specialists in Area Agencies on Aging, with the Department for Aging and

George Worthington,
Heather Kidd

Rehabilitative Services (DARS) overseeing centralized training.

- **New Website:** The updated Dementia Capable Virginia site will launch on February 7 with expanded dementia resources. Upcoming updates include adding details on the four dementia care coordination programs, incorporating group feedback, and adding a Spanish-language page and translation of the Dementia Road Map.
- **Social Respite Programs:** Mr. Worthington announced an upcoming DARS webinar hosted by the Virginia Governor's Council on Aging on March 24. The session will focus on social respite programs, clarify differences from adult day programs, and feature three examples from across the Commonwealth.
- **Implementation Plan Dashboard:** The dashboard will be updated shortly and can be found on the Dementia Services webpage. Mr. Worthington noted that the Dementia Services and Boards & Councils pages have also been updated.
- **Referral Tool:** Mr. Worthington briefly shared information about a new electronic referral tool in Maryland designed to help AAAs better serve people with dementia and their caregivers. He stated that Dementia Services staff will explore a similar tool and funding options with No Wrong Door.
- **Coordinated Care Roundtable:** Heather Kidd reported on the December and January Roundtables, noting a GUIDE case study involving hospice and Dr. Hamid Okhravi's presentation on new treatments. The next meeting is March 23, 2026, 1–2 PM.

Discussion:

George Worthington

Dementia Care Specialist Program: DARS staff are preparing Dementia Care Specialist (DCS) materials, including scope of work and job descriptions, which will be emailed to the workgroup for review.

- **Regulation Review Plans:** The group reviewed the final draft of the regulation recommendation letter to be submitted to the ADRD Commission. A question was posed about whether group members' feedback would be included when submitted to the commission for review

and the answer was yes. After submission and possible revision, the final letter would be presented during the public comment period.

Prince William County Dementia Business Community Support Services

Lileeta Harlem

Lileeta Harmon Presented plans for a pilot program in Prince William County to increase dementia awareness and workplace support for caregivers.

Key Points & Feedback:

- Consider aligning the initiative with a broader dementia-friendly effort.
- Potential benefits noted:
 - Reduced absenteeism
 - Improved job performance
 - Lower turnover
- Gaps in employee resources were highlighted
- Capacity concerns discussed; target is 2–3 businesses for the pilot.
- Employee Assistance Programs (EAPs) discussed; Mr. Worthington noted the Dementia State Plan includes a strategy to ensure EAPs know how to access dementia-related resources.

See Slides Below.

New Business

Ishan Williams

No new business was discussed.

Upcoming Meetings:

Ishan Williams

May 5, 2026

August 4, 2026

Meeting Adjournment: Ms. Williams adjourned the meeting at 3:30 pm.

Ishan Williams