

DRAFT
MEETING MINUTES
June 9, 2026
VIRGINIA COMMERCIAL SPACE FLIGHT AUTHORITY
PERFORMANCE AND COMPENSATION (PAC) COMMITTEE

The Virginia Commercial Space Flight Authority (VCSFA) PAC Committee held an in-person meeting on June 9, 2026, at 101 W. Main Street, Norfolk, VA 23510.

Directors Attending

Chair Jim McArthur
Robert Kehler
Christine Daines
Mac Curtis

Directors Absent

Michael Wettlaufer

VCSFA Staff Attending

Debra Bryan, General Counsel

At approximately 8:30 a motion was made by Mr. Kehler and seconded by Mr. McArthur. Upon a roll call vote, the Board unanimously agreed to move into a closed session for the discussion of:

CEO/Executive Director 2026/2027 Performance Objectives, CEO/Executive Director Succession Plan, and CEO/Executive Director 2025/2026 Performance Assessment and Bonus Recommendation, pursuant to the personnel exemption at § 2.2-3711(A)(1) of the Code of Virginia

The open session was recessed, and the PAC Committee moved into closed session.

At approximately 9:45 the open session reconvened and a roll call was taken whereby each director agreed to the following certification:

To the best of my knowledge, during the Closed Session, the only matters heard, discussed or considered were those matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and only those public business matters as were identified in the motion by which the Closed Session was convened.

The meeting adjourned at 9:45 a.m.