

STATE HUMAN RIGHTS COMMITTEE

John Shepherd, Chairperson
Charlottesville
Renee F. Valdez, Vice-Chairperson
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Valjean "Dick" Roberts
Smithfield



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DARYL WASHINGTON, LCSW, COMMISSIONER

State Human Rights Committee Meeting

September 24, 2026

8:45AM

Rappahannock Area Community Service Board (RACSB)

Region 1

600 Jackson St.

Fredericksburg, VA 22401

This is an on-site meeting. Those wishing to attend virtually can join via TEAMS.

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SHRC Meeting Agenda

September 24, 2026

SHRC Meeting

8:45 a.m.

8:45	Administrative Session	Taneika Goldman, SHRD
9:00	Call to Order	John Shepherd, SHRC Chair
	Welcome	
	Introductions	
	Approval of Agenda	
	Review of Draft Minutes August 13, 2026	John Shepherd, SHRC Chair
9:10	Welcome and Overview	Stephanie Terrell Director of Compliance Rappahannock Area Community Service Board (RACSB)
	Tour Debrief	John Shepherd, SHRC Chair
9:30	Public Comment Period	John Shepherd, SHRC Chair
10:00	Final Determination: Central Region LHRC Findings in the Matter of AS v. Bon Secours St. Mary's Hospital, Inc.	Andrea Milhouse Regional Human Rights Manager, Region 4
11:30	Presentation: Freedom of Information Act (FOIA)	Karen Taylor Sr. Assistant Attorney General Counsel for the SHRC
12:15	Presentation: Annual Report on Activities of the SHRC and OHR	Taneika Goldman, SHRD

12:45 **LHRC Liaison Reporting**
LHRC Business

John Shepherd, SHRC Chair

Region 1

Northwestern Area LHRC
KA – Reappt

Cassie Purtlebaugh
Regional Human Rights Manager, Region 1

Region 4

Central Region LHRC
SW – Appt
KM – Appt
CG – Appt

Andrea Milhouse
Regional Human Rights Manager, Region 4

Subcommittees

John Shepherd, SHRC Chair

Max Appeals Subcommittee

John Shepherd, Renee Valdez

Officer Nominating Subcommittee

Betty Crance, Renee Valdez, Christopher
Olivo

Extension Request Subcommittee

Bruce Ellsworth, Kimberly Hunt, Betty
Crance

**YT v ESH–Request to extend time frame
for LHRC Review Denied**
**LAA v ESH – Request to extend time
frame for LHRC Review Approved**

Membership Subcommittee

Betsy Lang

Community of Practice Re: HRR for Children
& Youth Subcommittee

Christopher Olivo, Renee Valdez

Other

Taneika Goldman, SHRD/ John Shepherd, SHRC Chair

Adjournment

John Shepherd, SHRC Chair

Next Meeting

October 22, 2026
Region 3 (SVMHI – Tentative)